Selection Process

The process may include a written exam, individual and/or panel interviews, reference and diploma checks, and fingerprinting. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

THE CITY OF FREMONT IS AN **EQUAL OPPORTUNITY EMPLOYER** REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of the selection process by calling (510) 494-4660.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.



Tentative Recruitment Schedule

First review of applications January 31

Oral Boards February 28

Follow-up Interviews March 14

Start Date Early April



Contact the City

Phone: (510) 494-4660

Website: www.fremont.gov/employment

Human Resources Department City of Fremont 3300 Capitol Avenue, Building B Fremont, CA 94538











13PW01 Posted: 1/10/13



Invites Your Interest In The Position Of

Engineer I—Civil Development



Are you customer service

focused? Do you enjoy using your problem-solving skills to help the community? Are you flexible and detail oriented? Then the City of Fremont's Public Works Department wants you!

> First review of applications: January 31, 2013 at 12:00 noon

The recruitment will close once we have received 150 qualified applications. Interested candidates are encouraged to apply as soon as possible.



This is Our Fremont Community

The City of Fremont is a full-service city with a budget of \$133.5 million in fiscal year 2012-2013, employing 840 regular employees. As the 4th largest city in the Bay Area, Fremont enjoys strong demographics and is one of the most culturally and ethnically diverse communities in the region. With its strong and diversified business base, Fremont is an important economic force in the region. It is also recognized for its superior schools, quality parks and amenities, and low crime rate. The City strives to be an innovator in municipal government, with dynamic leadership provided by the City Council and City Manager.

The Position

The Public Works Department plays a key role in shaping the community and its future. The Department is responsible for civic facilities, engineering, inspections, maintenance, and transportation engineering for the City. The Engineering Division works within Public Works to perform a wide range of duties. As a member of the Engineering Division the Engineer I—Civil will be part of a team reviewing private and public development projects, administering the Floodplain Program, and managing the Landscape Maintenance District.

Role of Engineer I—Civil

The City of Fremont is seeking an exceptional individual who, under supervision, will perform professional-level civil engineering work related to the review of construction documents for a wide variety of development projects. The Engineer I—Civil is primarily responsible for reviewing the development projects for conformance with City and State regulations, conferring with developers, contractors, and representatives of other agencies regarding these applications. The position will also review site design submittals on commercial, industrial and residential lots; review street improvement plans, final maps, plats and legal descriptions; coordinate projects with various agencies, customers and consultants; perform field inspections of on-site grading, drainage, layout and construction of streets, curbs, gutters, culverts, sidewalks, subdivisions and other projects; and provide customer service at the Plans and Permits counter.

This is an outstanding opportunity for the right candidate!

Ideal Candidate

The successful candidate will have a combination of education and experience equivalent to graduation from an accredited four-year college or university with major course work in civil engineering or an engineering discipline related to the area of assignment. No professional experience is required; however, some technical-level experience and/or experience as an intern is highly desirable.

Experience with mapping, subdivision review, and AutoCAD is also highly desirable.

Competencies & Characteristics

- Exceptional interpersonal skills.
- Ability to prioritize, manage multiple tasks and remain organized.
- Customer service focused.
- Ability to support a cohesive team environment.
- Flexible and detail oriented.
- Professional demeanor and personal accountability.
- Excellent communication skills.
- Knowledge of generally accepted civil engineering principles and standards.



This position requires possession of a valid California Class C Driver's License at time of appointment and a satisfactory driving record. A current DMV printout within the last 6 months must be submitted with your application.

Compensation and Benefits

Annual salary for this position is \$71,677 – \$87,123 depending on qualifications. Current benefit features include:

Cal PERS Retirement Benefit*

- Classic Employees 2 % @ 60 benefit, 3 yr. final average compensation.
- New Employees 2% @ 62 benefit, 3 yr. final average compensation.
- Required PERS contributions vary by plan. All required contributions are tax deferred.
- Cafeteria Benefit Plan for employees/ dependents includes vision, medical and dental plans; child care and medical expenses can be paid for with pre-tax dollars.

A complete benefit summary can be found online at Fremont.gov or by using this link:

Benefit Summary

This position is represented by the Professional Engineers and Technicians Association (PETA). The probationary period for this position is six (6) months.

*Refer to CalPERS web site for complete definitions of Classic and New employees: www.calpers.ca.gov

Application Instructions

To be considered for this position, submit a completed City application, resume and DMV printout:

- ♦ Through our online application system at www.fremont.gov/employment or;
- To the Human Resources Department at 3300 Capitol Avenue, Building B, Fremont, CA 94538

The recruitment will close once we have received 150 qualified applications. The first review of applications is January 31, 2013 at 12:00 noon.