



Date: May 20, 2020  
To: All City of Fremont Employees  
From: Mark Danaj, City Manager  
Subject: Employee Meeting Scheduled: Please Attend

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City staff presented the FY 2020/21 Proposed Operating Budget to the City Council at its regularly scheduled Council meeting on May 12. As the COVID-19 pandemic continues, we're seeing significant challenges for our organization. The pandemic is estimated to cost the City General Fund \$10 million in current year revenues, primarily sales tax and hotel tax. The City Council's decision to increase reserves last year is allowing us to absorb that loss without laying off staff and severely curtailing services as some other cities have done. The City has, however, imposed a hiring freeze on all but essential public safety positions to begin reducing expenditures. I want to thank all employees for your efforts over the past several years to ensure our organization is fiscally sustainable—it has certainly helped during this unprecedented time.

I will be holding an employee meeting for City staff and sworn and professional public safety employees to discuss the City's budget on **Wednesday, May 27 from 2:00 pm – 3:00 pm**. We will conduct this presentation virtually this year using Zoom. I look forward to your input and will also answer any questions you may have.

An Outlook calendar appointment, which includes details on how to access the Zoom meeting, was emailed to all employees yesterday. If you are unable to join this virtual meeting, we plan to record it and post to the Intranet the following week.

While this year is nothing like what our City organization has experienced before, you have demonstrated your commitment to serving the Fremont community. The City Council and I thank you for your efforts.

Mark