CITY OF Fremont

POLICE OFFICER

(LATERAL AND ACADEMY GRADUATE)

SALARY

$106,582 —$129,580 annually

TENTATIVE RECRUITMENT SCHEDULE

We are accepting and reviewing applications on a continuous basis.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.

ABOUT THE DEPARTMENT

Dedication. Integrity. Professionalism.

OPPORTUNITIES TO WORK IN A VARIETY OF ASSIGNMENTS

- S.W.A.T.
- CSI
- K-9
- Crime Analysis
- School Resource Officers
- Patrol
- Street Crimes
- Investigations
- Bicycle Team
- Major Crimes Task Force

Public Safety through Professional Law Enforcement

A Continuing Tradition of Excellence

Dedication. Integrity. Professionalism

A MESSAGE FROM OUR CHIEF

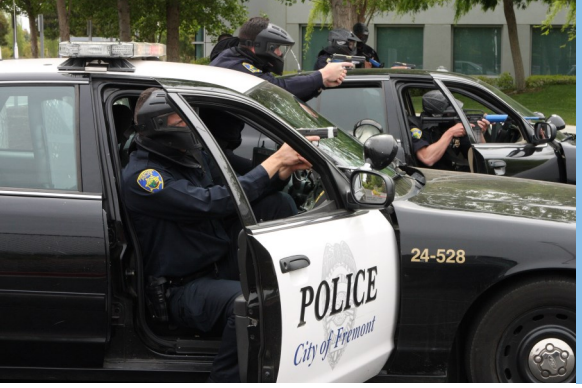
WHAT EMPLOYEES SAY ABOUT THE JOB

"As a 15 year veteran Officer, the decision to lateral to the Fremont Police Department was the best career decision I could have made. The Department truly values its employees as can be seen from the amount of trust they show their Officers, the discretion they entrust them with, and the amount of training and investment spent in developing each Officer's skills."

—Detective Bryce Loughery

"Fremont PD offers a unique work environment that empowers each and every employee to reach their highest potential. Even as a new Officer the department allowed me to investigate my own cases from start to finish and they provided me with the resources needed. I love how this department is a small enough agency where you get to know everyone you work with, but it is still large enough to provide several opportunities for advancement and specialized assignments."

—Officer Lindsay Snyder



BENEFITS

A Culture of Promoting from Within.
Paid On-duty Workout Time.

Fremont offers an attractive benefits package, which includes and is not limited to:

- Excellent CalPERS retirement plan
- $2,180 monthly City contribution towards medical and dental. Vision provided through FPA.
- Prime Schedule– 4 days on, 4 days off
- Paid vacation starts at 96 hours annually
- 104 hours of annual holiday pay
- Educational Incentive Pay, Specialist Pay, Longevity Pay and opportunities for overtime pay
- Annual uniform allowance of $1,750 ($500 for first year)
- $50,000 City paid life insurance
- Excellent training and development opportunities

American Heart Association
My Heart. My Life.
Fit-Friendly Worksite
GOLD
ACHIEVEMENT
2015

This workplace has been recognized by the American Heart Association for meeting criteria for employee wellness.

The position is represented by FPA. As of Dec 27, 2015 the CalPERS employee contribution is 12% for classic; new member contribution will be the greater of the PEPRA minimum contribution required by law or 12%. The probationary period is 24 months.

SEE OUR COMPLETE BENEFTS SUMMARY

APPLICATION AND RECRUITMENT PROCESS

Submit Your Resume and Application.

LATERAL REQUIREMENTS

- Currently employed as a Police Officer by a California law enforcement agency or formerly employed as a Police Officer by a California law enforcement agency within one year of date of application, and successfully completed a POST approved field training program.
- Possession of a Class C California driver's license at the time of appointment and satisfactory driving record is required.

ACADEMY GRADUATE REQUIREMENTS

- Successful completion of a California P.O.S.T. Academy within one year of date of application. You must attach a copy of your certificate with your application.
- Possession of a Class C California driver's license at the time of appointment and satisfactory driving record is required.

See Detailed Recruitment Process

CLICK HERE TO APPLY

REASONABLE ACCOMMODATION
Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise HR of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660. The City of Fremont is an Equal Opportunity Employer.

SEE FULL JOB SPECIFICATION

Follow Fremont PD

Recruitment No. 16POL03
Human Resources
City of Fremont
3300 Capitol Ave, Bldg B
Fremont, CA 94538