

## **Human Relations Commission Agenda**

The Human Relations Commission (HRC) is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

### **General Order of Business**

- |                               |                           |                          |
|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m.  | 7. Announcements          | 12. Commission Reports   |
| 3. Roll call                  | 8. Consent Items          | 13. Staff Reports        |
| 4. Approval of Minutes        | 9. Old Business           | 14. Referral to Staff    |
| 5. Oral Communications        | 10. New Business          | 15. Adjournment          |

### **Order of Discussion**

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

### **Oral Communications**

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

### **Information**

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:00pm on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director  
Human Services Department  
3300 Capitol Ave  
Fremont, CA 94538  
(510) 574-2051

Arquimides Caldera, Deputy Director  
Human Services Department  
3300 Capitol Ave.  
Fremont, CA 94538  
(510) 574-2056

*Your interest in the conduct of your City's business is appreciated.*

**Human Relations Commission**

Dharminder Dewan  
Tejinder Dhami  
Fedal Almaliti  
Dr. Sonia Khan-Vice Chair  
Lance Kwan  
Patricia Montejano  
Julie Moore-Chair  
Cullen Tiernan  
Shobana Ramamurthi

**City Staff**

Suzanne Shenfil, Human Services Director  
Arquimides Caldera, Deputy Human Services  
Director  
Laurie Flores, Recording Secretary

**Mission Statement**

The City of Fremont's Human Relations Commission (HRC) strives to prevent discrimination and ensure that the rights of all individuals and groups in Fremont are protected under the law. The HRC promotes, supports, and helps create a compassionate community environment where diversity is honored and respected, neighbors reach out and support each other, and the most vulnerable receive services; to allow all a high quality of life in a community where we live, learn, work, and play in peace and harmony.

**AGENDA**  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING  
MONDAY, MAY 20, 2019  
TRAINING ROOM  
3300 CAPITOL AVE., BUILDING B  
FREMONT, CALIFORNIA  
7:00 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of April 15, 2019
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**
10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action)

**10.1 EveryOne Home’s Strategic Update to *Plan to End Homelessness***

**BACKGROUND:** At the April 15, 2019 HRC meeting, staff provided Commissioners with a copy of EveryOne Home’s Strategic Update to their *Plan to End Homelessness*. The Update, released in December 2018, gives a snapshot of homelessness in Alameda County, outlines the current housing crisis response system, provides strategies to address homelessness and proposes actions for homelessness prevention. Jesse Shimmin, with EveryOne Home, will give a presentation on the Update to the Commission.

**RECOMMENDATION:** Receive and discuss report, consider taking action to recommend to City Council the Endorsement of EveryOne Home’s Strategic Plan

**Enclosure:** [10.2.1 EveryOne Home’s 2018 Strategic Update](#)  
[10.2.2 Mercury News: Homelessness Up 43% in Alameda County](#)

## 10.2 Review of 2019-2022 Social Service Grant Process

**BACKGROUND:** On April 15, 2019 the HRC completed the process to determine the Social Service grantees for the 2019-2023 funding cycle. The selection process began in January 2019 and required agencies interested in receiving social service grants through the Human Services Department, to submit an application and proposal. Twenty agencies applied for a part of the \$671,000 that the HRC had available. In February 2019, Commissioner's reviewed submitted applications and on March 11 and 13 of 2019, special meetings were held to interview applicants. Commissioner's scored each applicant based on a criteria they developed. They all had the opportunity to vote at the April 15, 2019 meeting to determine grantees.

Commissioners will debrief on the funding process including raising funding limits, additional criteria, and reporting requirements.

**RECOMMENDATION:** Discuss and put forth any recommended changes for next grant funding cycle.

## 11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

## 12. COMMITTEE REPORTS

### 12.1 Financial Resources Committee

**COMMITTEE BACKGROUND:** Chair Moore, and Commissioners Dewan, and Ramamurthi work to create and implement a sustainable fundraising strategy.

**RECOMMENDATION:** Receive committee report on HRC Event sponsorships.

### 12.2 LGBTQ Committee

June is recognized as Pride Month, the Committee drafted a proclamation to be presented at the June 4, 2019 Council Meeting. Committee will also provide updates to Pride Parade planning.

**RECOMMENDATION:** Receive updates and approve Proclamation Draft

### 12.3 Ad Hoc Committee Reports

None.

### 12.4 Liaison Reports

**12.4.1 Union City HRC**

**RECOMMENDATION:** Receive update

**12.4.2 FRC CAEB**

**RECOMMENDATION:** Receive update

**12.4.3 FUSD Student Support Services Department**

**RECOMMENDATION:** Receive update

**13. STAFF REPORTS**

**13.1 Attendance Summary (Attachment 13.1)**

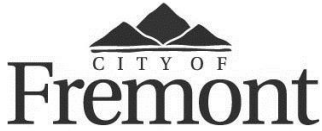
**13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.**

**13.3 Minimum Wage Implementation Update**

**13.4 Homeless Services Updates**

**14. REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

**15. ADJOURNMENT**



**MINUTES**  
**HUMAN RELATIONS COMMISSION**  
**REGULAR MEETING**  
**MONDAY, APRIL 15, 2019**  
**CITY COUNCIL CHAMBERS**  
**3300 CAPITOL AVE., BUILDING A**  
**FREMONT, CALIFORNIA**  
**7:00 P.M.**

- 1. **SECRETARY CALL FOR QUORUM**
- 2. **CALL TO ORDER**
- 3. **ROLL CALL**

**Present:** Dewan, Dhami, Khan, Kwan, Montejano, Moore, Ramamurthi, Tiernan.  
Almaliti joined the meeting at 7:05 p.m.

- 4. **APPROVAL OF MINUTES** of March 18, 2019

*Commissioner Dhami motioned to approve the March 18, 2019 minutes, Commissioner Montejano seconded the motion.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
Dewan		Almaliti	
Dhami			
Iyer			
Khan			
Kwan			
Montejano			
Moore			
Ramamurthi			
Tiernan			

- 5. **ORAL COMMUNICATIONS**

Suzanne Shenfil, Human Services Director informed the Commissioners that Youth and Family Services will be holding a Student Art Contest on May 9, 2019, to mark Children’s Mental Health Awareness Month. She elicited volunteers to judge the event; Commissioners Almaliti and Dhami were willing to participate.

Commissioner Almaliti reported that the City Council would be presenting a proclamation on Autism on April 16<sup>th</sup>, 2019, in honor of Autism Awareness Month.

6. **WRITTEN COMMUNICATIONS**

7. **ANNOUNCEMENTS**

8. **CONSENT ITEMS**

9. **OLD BUSINESS**

**9.1 FY 2019-2022 City of Fremont Human Services Grants – Recommendations to City Council**

Staff presented a tabulation showing cumulative score provided by Commissioners, ranked by the final average score for each agency and used that as a starting point for discussions. Staff also provided two scenarios – Scenario 1 with a 3% budget increase, totaling \$676,487 funds available and Scenario 2 with a 5.8% budget increase, totaling \$694,281. The 5.8% budget increase is yet to be approved by City Council.

After discussions and deliberations on each agency, the Commission provided the following FY 2019-2022 Social Service Grant recommendations to City Council.

*Commissioner Kwan motioned to accept the funding recommendations per Scenario 1 and make a recommendation to the City Council to fund the agencies per the following table. Commissioner Dhami seconded the motion.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
	Dewan		
Dhami			
Iyer			
Khan			
Kwan			
Montejano			
Moore			
Almaliti			
Ramamurthi			
Tiernan			

**Scenario 1**

			\$ 671,446	\$ 676,487
Average HRC Score	Agency	Amount Requested	Current Funding	Scenario 1 +3%
98.0	TC Free Breakfast	\$15,000	\$15,450	\$15,000
97.8	Community Resources for Independent Living	\$15,144	\$15,450	\$20,000
97.6	TC Volunteers	\$125,000	\$77,250	\$101,474
97.0	SAVE	\$90,000	\$77,250	\$80,000
96.9	CALICO Center	\$25,000	\$23,175	\$25,000
96.9	Family Paths	\$35,347	\$21,915	\$30,000
96.8	DCARA	\$25,000	\$15,450	\$20,000
96.1	Bay Area Legal Aid	\$41,439	\$20,600	\$41,439
95.8	Abode Services	\$200,000	\$139,681	\$150,000
95.3	Afghan Coalition	\$30,000	\$25,750	\$30,000
95.1	Eden I&R	\$53,738	\$53,738	\$53,738
94.0	East Bay Agency for Children	\$50,000	\$20,600	\$35,000
93.5	Kidango	\$59,836	\$56,987	\$59,836
82.1	Mid-Pen	\$50,000		
80.4	TC Health Center	\$45,000		
76.9	Daily Bowl	\$60,160		
73.9	Mental Health Assoc for Chinese Communities	\$49,278		\$15,000
65.5	Narika	\$40,000		
64.5	Boldly Me	\$25,000		
54.0	NAMI ACS	\$50,000		
<b>Total</b>		<b>\$ 1,084,942</b>	<b>\$ 563,296</b>	<b>\$ 676,487</b>
		<b>Amount Remaining</b>	<b>\$ 108,150</b>	<b>\$ -</b>

*Commissioner Almaliti motioned to accept the funding recommendations per Scenario 2 and make a recommendation to the City Council to fund the agencies per the following table. Commissioner Tiernan seconded the motion.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
	Dewan		
	Dhami		
	Iyer		
	Khan		
	Kwan		
	Montejano		
	Moore		
	Almaliti		
	Ramamurthi		
	Tiernan		



**Scenario 2 Table**

Average HRC Score	Agency	Amount Requested	Recommendations		
			Current Funding	Scenario 1 +3%	Scenario 2 +5.8%
			<b>\$ 671,446</b>	<b>\$ 676,487</b>	<b>\$ 694,281</b>
98.0	TC Free Breakfast	\$15,000	\$15,450	\$15,000	\$15,000
97.8	Community Resources for Independent Living	\$15,144	\$15,450	\$20,000	\$20,000
97.6	TC Volunteers	\$125,000	\$77,250	\$101,474	\$104,268
97.0	SAVE	\$90,000	\$77,250	\$80,000	\$80,000
96.9	CALICO Center	\$25,000	\$23,175	\$25,000	\$25,000
96.9	Family Paths	\$35,347	\$21,915	\$30,000	\$30,000
96.8	DCARA	\$25,000	\$15,450	\$20,000	\$20,000
96.1	Bay Area Legal Aid	\$41,439	\$20,600	\$41,439	\$41,439
95.8	Abode Services	\$200,000	\$139,681	\$150,000	\$150,000
95.3	Afghan Coalition	\$30,000	\$25,750	\$30,000	\$30,000
95.1	Eden I&R	\$53,738	\$53,738	\$53,738	\$53,738
94.0	East Bay Agency for Children	\$50,000	\$20,600	\$35,000	\$35,000
93.5	Kidango	\$59,836	\$56,987	\$59,836	\$59,836
82.1	Mid-Pen	\$50,000			
80.4	TC Health Center	\$45,000			
76.9	Daily Bowl	\$60,160			\$15,000
73.9	Mental Health Assoc for Chinese Communities	\$49,278		\$15,000	\$15,000
65.5	Narika	\$40,000			
64.5	Boldly Me	\$25,000			
54.0	NAMI ACS	\$50,000			
<b>Total</b>		<b>\$ 1,084,942</b>	<b>\$ 563,296</b>	<b>\$ 676,487</b>	<b>\$ 694,281</b>
		<b>Amount Remaining</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ -</b>

Commissioner Khan expressed concern regarding proposals received with information that was inaccurate or unverified. The Commission decided to table this item for discussions at a later date.

**10. NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action)

**10.1 Reconsider Council Recommendation for Tobacco Retail License and Tobacco Control Policies**

*Commissioner Dewan motioned to hold Special Meeting on Monday, April 29, 2019 to review new information regarding tobacco retailers, and present to Council at the May 21, 2019 meeting. Commissioner Dhami seconded the motion.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
Dewan			
Dhami			
Iyer			
Khan			
Kwan			
Montejano			
Moore			
Almaliti			
Ramamurthi			
Tiernan			

**11. COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

None

**12. COMMITTEE REPORTS AND ACTIONS**

**12.1 Financial Resources Committee**

Commissioner Khan reported that the Committee met with Paula Manczuk-Hannay, Development Officer, who will elicit contributions from elected officials, small and large businesses for the Pride Parade and Fourth of July Parade.

Interested agencies will be able to advertise their logo on Make a Difference Day T-Shirts for \$500. The Commission decided to lower the cap from \$1,000 to attract contributors.

Commissioner Dewan reported that he is working with Beth Hoffman on collecting contributions from Compassionate Care, LIFE ElderCare and LGBTQ Task Force.

**12.2 LGBTQ Committee**

Deputy Fire Chief, Amiel Thurston will be participating in the Pride Parade. Registration for the City float will be presented along with the Fire Department fire truck.

Suzanne Shenfil informed the Commission that the Dusterberry warehouse is not available for float prep. The Centerville Fire station in downtown Fremont is a possible location.

**12.3 Ad Hoc Committee Reports**

None

**12.4 Liaison Reports**

**12.4.1 Union City HRC**

Commissioner Tiernan reported he will be attending the next meeting.

**12.4.2 FRC CAEB**

No update.

### **12.4.3 FUSD Student Support Services Department**

Commissioner Almaliti would like to be part of this Committee

## **13. STAFF REPORTS**

### **13.1 Attendance Summary (Attachment 13.1.1)**

### **13.2 Calendar (Attachment 13.2.1) of HRC regular/special meetings and events.**

Suzanne Shenfil informed the Commissioners that a celebratory concert is being planned in honor of the 20<sup>th</sup> Anniversary of the Fremont Family Resource Center. It will take place at Campo de Bocce, Fremont on September 13, 2019. The Sun Kings, the Beatles tribute band will perform at the concert.

### **13.3 Staff Referral Updates**

Tobacco Retail License and Tobacco Control Policies recommendation will go to City Council on May 21, 2019 meeting.

Arquimides Caldera thanked the Commissioners for the time and effort devoted in processing Social Service Grant funding.

### **13.4 Homeless Services Updates**

Commissioners were provided a copy of EveryOne Home's 'Plan to End Homelessness'. Suzanne Shenfil explained that every city in the County has been requested to adopt this strategic plan. She requested the Commissioners to peruse the document in preparation for discussion at the next HRC meeting in May. This will be one of the agenda items at the June City Council meeting. A Study Session in Homelessness is also planned.

- 14. REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

None

15. **ADJOURNMENT**

*Commissioner Kwan motioned to adjourn the meeting, Commissioner Montejano seconded.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
Dewan			
Dhami			
Iyer			
Khan			
Kwan			
Montejano			
Moore			
Almaliti			
Ramamurthi			
Tiernan			

## 2019 HRC Calendar

January 28, 2019	Regular Meeting	7:00 PM – HR Training Room
February 25, 2019	Regular Meeting	7:00 PM – HR Training Room
March 11, 2019	Special Meeting	6:30 PM – HR Training Room
March 13, 2019	Special Meeting	6:30 PM – HR Training Room
March 18, 2019	Regular Meeting	7:00 PM – HR Training Room
April 15, 2019	Regular Meeting	7:00 PM – City Council Chambers
May 7, 2019	City Council Public Hearing: SSG	7:00 PM – City Council Chambers
May 20, 2019	Regular Meeting	7:00 PM – HR Training Room
May 21, 2019	City Council Public Hearing: Tobacco Item Referral	7:00 PM – City Council Chambers
June 17, 2019	Regular Meeting	7:00 PM – HR Training Room
June 30, 2019	SF Pride Parade	
July 5, 2019	Fourth of July Parade	
July 15, 2019	Regular Meeting	7:00 PM – HR Training Room
August 29, 2019	Regular Meeting	7:00 PM – HR Training Room
September 16, 2019	Regular Meeting	7:00 PM – HR Training Room
October 19, 2019	MADD	
October 21, 2019	Regular Meeting	7:00 PM – HR Training Room
November 18, 2019	Regular Meeting	7:00 PM – HR Training Room
December 16, 2019	Regular Meeting	7:00 PM – HR Training Room

# CITY OF FREMONT

## Boards, Commissions, and Committees Attendance Record

### HUMAN RELATIONS COMMISSION

Suzanne Shenfil

Member	Meeting Dates							
	01/28/2019	02/25/2019	03/18/2019	04/15/2019	04/29/2019	05/20/2019	06/17/2019	
MEETING TYPE	R	R	R	R	S	R	R	R
Feda Almaliti	-	-	P	P	A			
Dr. Sonia Khan	P	P	P	P	P			
Dharminder Dewan	P	P	P	P	P			
Shobana Ramamurthi	P	P	P	P	A			
Lance Kwan	P	P	A	A	P			
Patricia Montejano	P	P	P	P	P			
Tejinder "TJ" Dhami	P	P	P	P	A			
Julie Moore	P	P	P	P	P			
Cullen Tiernan	P	P	P	P	A			

**Attendance Codes**

P - Present    A - Absent    E - Excused Absence

**Meeting Codes**

R - Regular Meeting    S - Special Meeting    L - Lack of Quorum    C - Cancelled Meeting for lack of business

**\* Due to lack of Quorum, absence does not affect eligibility.**

Commissioners can not have two unexcused meetings in a row in a one year time frame AND

Commissioners can not have three unexcused meetings in a 6 month time period. Jan - June and July - December

Attachment 13.1