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### **Fremont Transitions to New Janitorial Service Company**

*SWA was Awarded Contract and has Hired Former Company's Janitors while Providing Equivalent Pay, Seniority and Cost for Health Care Benefits*

**Fremont, Calif.** –July 15, 2019– As of July 1, a new contractor is providing professional janitorial services for 70 public City of Fremont facilities including community centers, libraries, park and recreation buildings, fire stations, and City administration buildings. The firm of SWA Services Group successfully competed to provide janitorial service, among four firms, based on a comprehensive consideration of qualifications, experience with public facilities, quality control program, staffing levels, and annual cost. A review of reference checks also generated positive feedback from other nearby municipalities that contract with SWA for janitorial services including the cities of Palo Alto, Mountain View, and Santa Clara.

Previously, the City of Fremont had a janitorial contract with GCA Services with a term extending up to 2024. Following an acquisition of GCA by ABM, the City was informed that ABM could not afford to service the City of Fremont under the terms of the current contract. Consequently, a transition plan was developed which led to a new selection process for a janitorial contractor by the City of Fremont. ABM did not participate in the new process to select a janitorial contractor.

When the contract approval actions with SWA were taken by the Fremont City Council on June 18, 2019, at their regularly scheduled Council meeting, the Mayor and Council approved the contract with language amendments to ensure the retention of janitorial employees by SWA, which were previously employed by GCA/ABM, and to provide them with equivalent pay, seniority, and cost for health care benefits.

“The Fremont City Council has demonstrated strong leadership through their insistence that special language be included in the contract to ensure that the employees’ compensation, including health benefits, be retained,” said City Manager Mark Danaj. “The executed contract between the City of Fremont and SWA includes this verbiage.”

The total cost of janitorial services with SWA is approximately \$1.6 million annually and the agreement allows the option to extend the term to June 2027 subject to satisfactory performance. The agreement includes annual price adjustments based on the Consumer Price Index.

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