



## **J O B   D E S C R I P T I O N**

**POSITION:**           **SHALLOW WATER LIFEGUARD (RECREATION LEADER)**

**WAGE:**               **\$12.55 - \$13.13 - \$13.73 - \$14.37 PER HOUR**

### **JOB DESCRIPTION**

The Shallow Water Lifeguard is responsible for the supervision of on-site recreation activities at the Aqua Adventure Waterpark and safe operations of all rides (in water 4 ft or less). This responsibility may include public assistance, public education, enforcement of rules and regulations, administration of first aid and life support, and light maintenance. The Lifeguard is expected to work weekends and holidays on a regular basis.

### **EXAMPLES OF DUTIES** (This is a general description of duties and is not all-inclusive.)

- Provide outstanding customer service while performing assigned duties, including interpreting and conveying information throughout the Waterpark
- Supervise public use to enhance recreation activities and insure safe and legal uses
- Ensure the safety of all guests and staff within the Waterpark
- Respond to emergencies in a timely and safe manner
- Produce competent reports of incidents and injuries
- Recognize hazardous situations and contain area until help arrive
- Comply with standards of City designated safety agencies
- Maintain a high degree of confidentiality in performing all aspects of assigned responsibilities
- Attend training and staff meetings as assigned
- Perform duties of Water Safety Attendant as needed
- Assist other City departments in the event of major emergencies
- Perform other duties as assigned

### **SUPERVISION EXERCISED AND RECEIVED**

The position is supervised by the Lead Lifeguard and/or Coordinator.

### **MINIMUM QUALIFICATIONS**

- At least 15 years of age
- Possess excellent written and oral communication skills
- Ability to establish and maintain productive relations and positive attitude with and toward others
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Possess excellent organizational skills and be able to multitask
- Willingness to work nights, weekends, holidays, and overtime as required
- All candidates must meet the following physical requirements:
  - Swim 50 yards without stopping
  - Sit or stand for long periods of time (90% of assigned shift, possibly in excess of 10

hours)

- o Ability to walk up and down stairs
- o Successfully retrieve a 10 pound brick from 4 feet of water
- o Ability to use a whistle and hand signals
- o Ability to lift and maneuver at least 50 pounds
- o Ability to bend, kneel, stoop, push, and pull
- o Work in an outdoor environment with wet conditions and extreme heat
- o Work in direct sunlight
- o Vision requirements: close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus

#### **REQUIREMENTS FOR EMPLOYMENT**

- Must be able to handle sensitive and/or stressful situations or information with tact, discretion and significant awareness of confidentiality
- Must effectively communicate with adults and children from a variety of cultural backgrounds
- Willingness to comply with suspected child abuse reporting (11166.5 PC)
- Employees are required to be certified in Adult/Child CPR & First Aid from American Red Cross, American Heart Association or supervisor approved equivalent. Employees must be certified within 30 days of hire date or prior to the first day of work, whichever occurs earlier.
- Fingerprinting and TB test are required
- Must submit verification of legal right to work in the United States as a condition of employment

#### **SELECTION PROCESS**

Qualified applications will be evaluated on the basis of related experience and quality of presentation. The most highly qualified applicants will be invited to an oral interview. Applicant evaluations may include a written and physical test. Satisfactory candidates will be placed on an eligibility list. Placements are anticipated immediately after the list is established. Some placements may be assigned to emphasize public education as the City's needs require.

#### **APPLICATIONS MAY BE OBTAINED AT**

City of Fremont, Recreation Services Division  
3300 Capitol Avenue, Building B, Fremont, CA 94538  
Or [www.fremont.gov](http://www.fremont.gov)

**For further information regarding this position, please call (510) 790-5532**

#### **THE CITY OF FREMONT IS AN EQUAL OPPORTUNITY EMPLOYER WE DO NOT DISCRIMINATE ON ANY BASIS**

The Recreation Services Division will make reasonable efforts in the examination process to accommodate persons with disabilities and for religious reasons. Please advise us of special needs in advance of the examination by calling (510) 494-4347.

Some positions may require a health evaluation.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.

