



# FREMONT MINIMUM WAGE

Beginning July 1, 2019, an employee who performs work within the geographic limits of the City of Fremont must be paid wages not less than the minimum wage stated below.

	<b>Small Employers (25 or Fewer Employees)</b>	<b>Large Employers (26 or More Employees)</b>
July 1, 2019	\$11.00/hr	\$13.50/hr
July 1, 2020	\$13.50/hr	\$15.00/hr
July 1, 2021	\$15.00/hr	\$15.00/hr + CPI
July 1, 2022	Large Employer Level plus increases based on CPI	

- Starting July 1 of each following year, the minimum wage will increase by the prior calendar year's Consumer Price Index (CPI) for urban wage earners and clerical workers for the SF-Oakland-Hayward area.
- Employees of a non-profit corporation are exempt from the Minimum Wage Ordinance.

For more information regarding employer responsibilities and employee rights visit: [Fremont.gov/MinimumWage](https://www.fremont.gov/MinimumWage)