

**BAY AREA STANDS AGAINST HATE WEEK  
NOVEMBER 14-20, 2021**

***WHEREAS***, policies and rhetoric across the nation, have contributed to dividing communities, supporting bigoted views complimentary to racism, xenophobia, sexism, homophobia, and Islamaphobia; and

***WHEREAS***, uncivil behavior and speech that was previously constrained, is now being more openly displayed in our communities, and the visibility of hate acts and violent acts across the United States has increased, even in diverse areas like the Bay Area; and

***WHEREAS***, in 2017, leaders and community members from half a dozen cities across the Bay Area gathered to Launch United Against Hate Week, a campaign to protect our diversity as a region and to stop the hate that threatens the safety and civility of our communities; and

***WHEREAS***, United Against Hate Week is designed to bridge divisions and to bring communities together to learn from each other, surface local concerns and seek solutions together; and

***WHEREAS***, Compassionate Fremont, along with the City of Fremont Human Relations Commission, spearheaded, produced, and distributed 5000 “Fremont Stands United Against Hate” posters as part of the joint effort to combat hate and foster respect and inclusivity; and

***WHEREAS***, during United Against Hate Week – November 14 through November 20, 2021, Compassion Fremont and the City of Fremont Human Relation Commission continue to sponsor, along with other organizations, United Against Hate virtual activities.

***NOW, THEREFORE***, the City Council of the City of Fremont, hereby proclaim the week of November 14 through November 20, 2021, as United Against Hate Week in the City of Fremont, and supports the efforts of Compassionate Fremont, the Tri City Interfaith Council, and the Human Relations Commission to create an inclusive city, welcoming of diversity, and the City of Fremont further proclaims it will continue to stand firmly with other cities in the Bay Area who believe in fairness, justice, and equal treatment of all, and will work with our community to eliminate hatred and intolerance.