

## Alberto Quintanilla

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**From:** Cindy Sakihara <fruityc@att.net>  
**Sent:** Monday, July 11, 2022 12:36 AM  
**To:** citycouncil  
**Subject:** Item 5B

Before anything like this is brought to a vote, I would like to ask Mayor Mei to cite reasons why she deserves the pay raise and ask each City Council member to do the same. I would also like to know where the money to fund this increase is coming from in the budget, and make a closing request.

It is important for me to bring this up now as I had asked for reasons Mark Danaj was receiving pay raises during live City Council meetings and was met with no response. It is clear to everyone now he was the wrong person to hire and did not deserve any of his bonuses. The City is now short hundreds of thousands of dollars for compensation paid without dutiful work performed. Agreement of this was negotiated behind closed door meetings City Council and Mayor Mei held with Mark Danaj, and frankly, to this day the public has been left in the dark as to why such compensation was granted even though he had a sudden and potentially criminal departure. Before any more money is allocated for salary bonuses, it is imperative public trust is restored and justifiable reasons be made public regarding merits for any pay increase for the individuals mentioned in 5B. Moreover, since it has been decided to have virtual meetings that limit or block out public input and questions, and there is currently no access to e-mail of the council members on the City of Fremont website, I would like to respectfully ask the Mayor hold off a vote on this matter until in person meetings are allowed for input and public discussion before moving forward with any action.

It is my hope Mayor Mei and the council will act with integrity and honor this request and that any and all money expenditures voted on moving forward, always display transparent accountability with open discussion, and are only agreed upon after displaying careful reasoning. Thank you very much for your time and attention to this issue.

Sincerely,  
Cindy Sakihara