

Fremont Unified School District

Framework of Focus

2022-2025

DRAFT



Overview

The following is presented to:

- Establish a **framework**, in **draft** form, to guide the focus of FUSD over the next three years.
- Building, through **collaborative efforts** and diverse input, alignment of our actions and allocation of fiscal and human resources, along with clarity on the intended outcomes.
- Create better coherence across FUSD: **“Shared depth of understanding about the purpose and nature of the work in the mind and actions individually and especially collectively.”**



Process

- Board review ✓
- DCT review, input, discussion ✓
- Principal review, input, discussion ✓
- Union leadership review, input, discussion ✓
- Public preview, then public review, input, discussion, along with larger staff review, etc. (In Progress)



Our Core Values - Draft

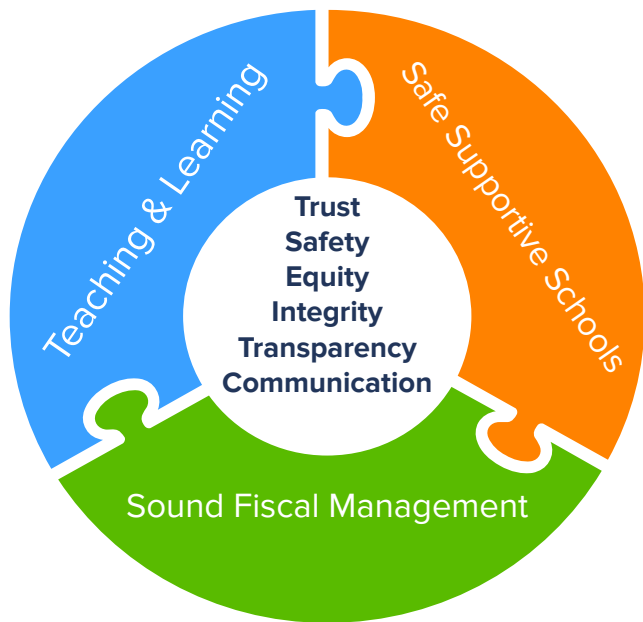
These values are draft guideposts for our collective decisions points, opportunities for change, and challenging circumstances, to ensure that our actions, policies, and practices align with these areas.

Trust
Safety
Equity
Integrity
Transparency
Communication



Framework of Focus

A 3-Year Framework for FUSD Growth and Development



Teaching and Learning: This is the “why” and the “what” as we think about the work we do. ***What statements would we want to be true in this area over the next three years for teaching and learning in FUSD?***

Safe Supportive Schools: This is the “where” of our work, which addresses the environment our students and staff deserve in FUSD, both physically and emotionally. ***What statements would we want to be true in the next three years for safe and supportive schools in FUSD?***

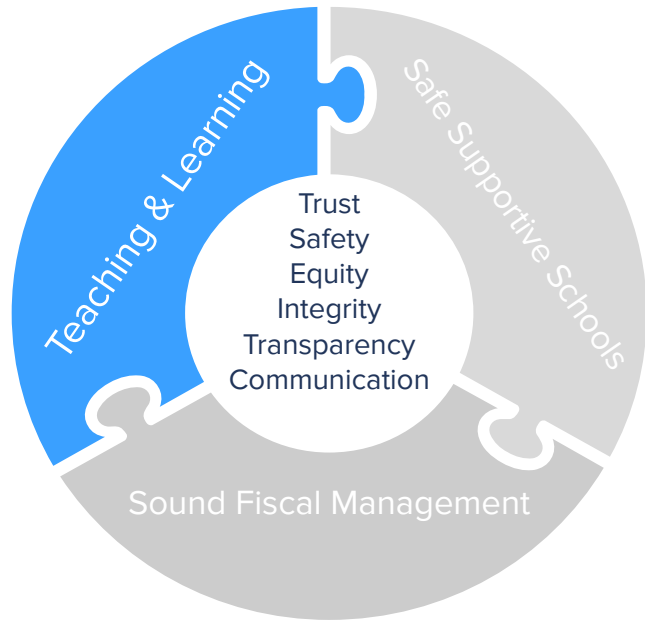
Sound Fiscal Management: This is the “how” we do what we do; we can’t reach either of the two areas listed above without being successful in this area. ***What statements would we want to be true in this area over the next three years for sound fiscal management in FUSD?***

We should engage in all the work related to the above three areas with a constant lens on our Core Values.



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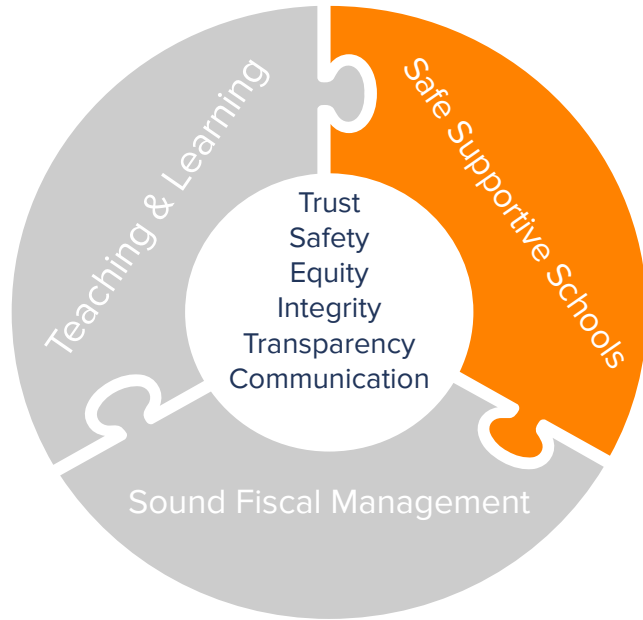
Teaching and Learning

- Implement state-adopted instructional standards to support students in attaining high academic achievement and post-secondary success.
- Support a well-balanced, comprehensive educational program that values creativity, collaboration, critical thinking, citizenship, and communication.
- Implement a professional development model that ensures continued professional growth for staff to support the needs of all learners.
- Provide course offerings and career pathways to create greater diverse learning opportunities for students.
- Narrow the access and opportunity gaps through the implementation of local assessments, data-driven decisions, and tiered interventions.
- Leverage technology to enhance learning when appropriate with a focus on pedagogy.
- Utilize inclusion to support access to the core curriculum for all students.



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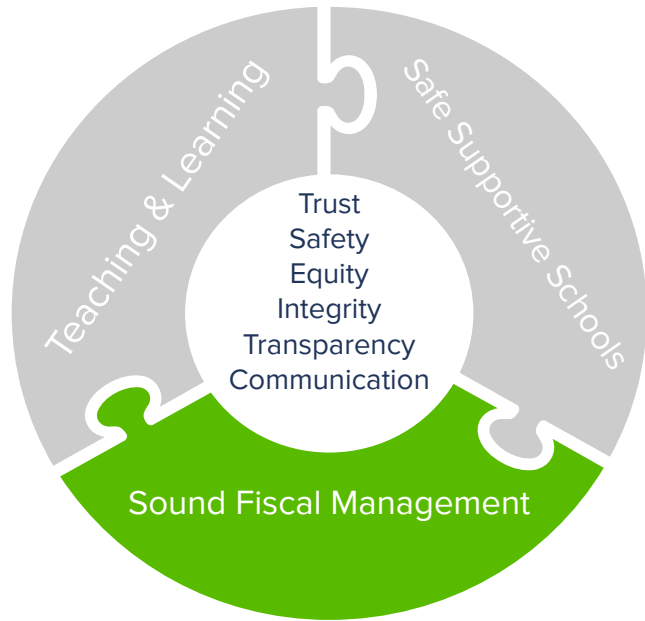
Safe Supportive Schools

- Promote a safe school culture and learning environment that supports students' physical, mental, and emotional health with a focus on Social and Emotional Learning where all students are valued.
- Provide equitable access and opportunities for all families to build connections within the school community.
- Partner with parents, community members, and other stakeholders to support the success of students and the school community.
- Promote continuous growth and improvement for emergency preparedness and response.
- Promote effective and progressive practices to address student behavior in the earliest possible intervention points through programs such as PBIS and Restorative Justice practices.



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Sound Fiscal Management

- Align district budget policies and resources to support the educational goals of the district.
- Ensure good stewardship of public resources to provide the maximum impact on student learning.
- Provide well-maintained and updated facilities to promote a positive and safe learning environment for all students and staff.
- Implement environmentally sound practices throughout the district.
- Allocate funds in alignment with FUSD goals in support of student learning.



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