

**INTERNATIONAL DAY AGAINST
HOMOPHOBIA, TRANSPHOBIA AND BIPHOBIA
MAY 17, 2023**

WHEREAS, the City of Fremont recognizes that one of its greatest strengths is the diversity of its people; and

WHEREAS, the City of Fremont has previously proclaimed the third week of November to be known as United Against Hate Week, which is a campaign to protect our diversity as a region and stop the hate that threatens the safety and civility of our communities; and

WHEREAS, the City of Fremont has a long standing tradition of upholding the dignity of the individual, supporting legal equality and fair treatment for all citizens regardless of their sexual orientation or gender identity or expression, and ensuring that acts of discrimination and hatred will not be tolerated, having earned 92 out of a possible 100 points on the Human Rights Campaign's Municipal Equality Index; and

WHEREAS, members of the lesbian, gay, bisexual, transgender, and queer community contribute greatly to the prosperity and success of our City, and enrich its diversity; and

WHEREAS, the City of Fremont is home to TransVision, the premier support and service provider for transgender specific healthcare access, which has assisted thousands of individuals since opening in 2002, as the only Bay Area clinic outside of San Francisco, and that TransVision has been a safe haven for those of the trans community; and

WHEREAS, as a Compassionate Sanctuary City, the City of Fremont recognizes that residents have a right to identify as gender non-conforming, including non-binary and gender fluid, have all-gender inclusions in public facilities, and continually receive the support and recognition that gender non-binary people deserve.

NOW, THEREFORE, the City Council of the City of Fremont, hereby proclaims May 17, 2023 as Day Against Homophobia, Transphobia, and Biphobia in the City of Fremont and encourages everyone in our community to embrace and dignify our LGBTQ+ community, denounce acts of hatred and xenophobia, and participate in events and activities which may further educate and bridge gaps of understanding about sexual orientation and gender identity and expression, which are seen as core to the human experience.