

Human Relations Commission

The Human Relations Commission (HRC) is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act.

Mission Statement

The City of Fremont's Human Relations Commission (HRC) strives to prevent discrimination and ensure that the rights of all individuals and groups in Fremont are protected under the law. The HRC promotes, supports, and helps create a compassionate community environment where diversity is honored and respected, neighbors reach out and support each other, and the most vulnerable receive services; to allow all a high quality of life in a community where we live, learn, work, and play in peace and harmony.

Commissioner Roles and Responsibilities

1. Attend monthly meetings held every third Monday of the month. Meetings are held at 7:00 pm
2. Participate in Social Service Funding Recommendations (every 3 years)
 - a. Reading proposals (can be more than 20) - February
 - b. Developing questions for agencies - March
 - c. Interviewing agencies - March
 - d. Ranking agencies - April
 - e. Making funding recommendations to City Council - April
3. Social Service Grants-Mid Year Evaluations/Site Visits (in years when not making funding recommendations)
 - a. Accompany City staff to mid-year evaluations of social service grantees - generally during February and March.
 - b. Commissioners are expected to attend at least one midyear review as a way to become more familiar with individual agencies. This is an especially good way for Commissioners to learn about the work of the various non-profits.
4. Commissioners are expected to participate in HRC sponsored events (such as strategic planning sessions, parades, resource days, etc.).
5. Commissioners are required to serve on at least one Standing or Ad Hoc committee, as available.
6. Commissioners are encouraged to participate in other city sponsored events

Functions & Powers of Commission

The functions and powers of the human relations commission shall be as follows:

- (a) To study any problems of prejudice and discrimination in the community and the causes thereof.
- (b) To work with other agencies, public and private, in developing programs to eliminate prejudice and discrimination.
- (c) To initiate and encourage educational and other appropriate activities which tend to promote intergroup harmony, progress and integration.
- (d) To foster mutual understanding and respect among the diverse groups of the community, and the improvement of interpersonal relations.
- (e) To advise the city council on all problems of local intergroup relations and to submit reports to the city council as needed.
- (f) To locate and anticipate potential areas of friction due to intergroup discrimination which might erupt into a breach of the peace and to consult and advise with the groups and public officials primarily involved.
- (g) By persuasion and conference to seek to arrive at voluntary solutions designed to discourage and prevent any and all intergroup discrimination.
- (h) To act in an advisory capacity to the city council in all matters relating to human services in the city of Fremont.
- (i) Through voluntary means to encourage coordination of all human services, public and private, and to foster communication among the providers of human services to the residents of the city of Fremont.
- (j) To work with other private and public agencies to ensure that adequate human services are being provided, and to strive to improve the quality of services.
- (k) To perform such other functions and render such other reports and recommendations as may be directed by the city council.

Rules and Regulations of the Human Relations Commission of the City of Fremont

Fremont Municipal Code:

<https://www.codepublishing.com/CA/Fremont/#!/Fremont02/Fremont0220.html#2.20.230>

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