

Alberto Quintanilla

From: Jenny Appelgren <jennyrinman@gmail.com>
Sent: Sunday, October 29, 2023 9:14 PM
To: citycouncil
Subject: 10/30 Meeting Agenda Item 4

Hello,

My name is Jenny Appelgren, and I am a fourth grade teacher in Fremont. I am also the co-chair of FUDTA's Equity and Human Rights Committee, a member of the District's Discipline Committee, and a member of the FUSD SRO Task Force. I am a proud graduate of American High School, Class of 2004.

I am writing to express my concerns regarding the SRO program. The original SRO Task Force report (available at bit.ly/sroreport) highlighted a number of concerns with the SRO program. These concerns are still relevant, as they have not been addressed. The SRO program still does not have measurable goals, and student mental health issues continue to go unaddressed by trained mental health professionals. One of the most concerning issues is the over arrest of our Hispanic students. The data, including the data being presented tonight, shows that our Hispanic students make up less than 15% of the population, but more than 50% of arrests. Why are our Hispanic students being over policed? According to our CA Dashboard Data, our Hispanic students are less likely to graduate than their White or Asian classmates. We cannot ignore these statistics and must explore the connection between how the over arrests of Hispanic students impacts their graduation rate.

If FUSD insists on continuing the harmful SRO program, it is important to reevaluate the cost to the district. In the five other districts in the Bay Area that have an SRO program, the city provides the service to the district at no cost to the district. FUSD is the lone Bay Area district continuing to fund a police presence in schools. The school district's money should be spent to benefit our students. The rising cost of the SRO program negatively impacts FUSD students. If FPD's commitment is to keep Fremont citizens safe, they should do so without the exorbitant cost to the district.

thank you,
Jenny Appelgren

Alberto Quintanilla

From: Mac Madame <macmadame@gmail.com>
Sent: Monday, October 30, 2023 11:59 AM
To: citycouncil
Cc: Desrie Campbell; Dianne Jones
Subject: Joint FUSD & CoF meeting - SRO Report

Dear City Council and FUSD - and in particular Ms. Campbell and Ms. Jones, my area representatives

With the upcoming meeting, I wanted to lay out a few concerns that I have about the SRO program and the City's role in it.

First of all, FUSD is paying too much for this program. No other school district in our county pays six figures for their SRO program, if they even have one. They pay nothing or a nominal amount. This is particularly bad as there are federal funds available specifically for funding programs like these. I suggest that the city take advantage of them and stop overcharging the district which is under-funded as it is.

Secondly, I am very concerned about what went down this year with the MOU and the SRO Handbook. In particular

- 1) There was a rush to approve the MOU even though the EOY report wasn't even presented and there was plenty of time to hash out some issues with it.
- 2) The MOU is for THREE years and has no cap on salary raises for the officers. This was not requested the city but by the school district? WHY??
- 3) There is no reimbursement clause in the MOU even though that is recommended by NASRO in their model MOUs and even though there is a clear need for it as evidenced by what happened this year with SROs on leave
- 4) There is plenty of legalese in the Handbook that is not in the MOU even though it should be
- 5) We do not follow the SecurE guidelines even though we say we do. For example, there was limited input into the MOU from the community and it was solicited late in the process and was limited on purpose.
- 5) Our MOU is very sparse and does not follow the model MOUs that both the DoJ through their SecurE program and NASRO provide. These organizations have taken most of the work out of crafting an excellent MOU but we are not taking advantage of it

You do realize how bad this looks to the citizens of Fremont, right?

Marie Hughes