

**DENOUNCING XENOPHOBIA AND ANTI-ASIAN RACISM
ARISING DUE TO FEARS OF THE COVID-19 PANDEMIC
AND AFFIRMING THE CITY OF FREMONT’S COMMITMENT
TO THE WELL-BEING AND SAFETY OF ASIAN
PACIFIC ISLANDER COMMUNITIES**

WHEREAS, twenty three million Asian Americans and Pacific Islanders account for seven percent of the Nation’s population in the United States; and

WHEREAS, over two million Asian Americans and Pacific Islanders are working on the frontlines of this COVID–19 pandemic in health care, law enforcement, first responders, transportation, supermarkets, and other service industries; and

WHEREAS, the use of anti-Asian terminology and rhetoric related to COVID–19, such as the “Chinese Virus”, “Wuhan Virus”, and “Kung-flu” have perpetuated anti-Asian stigma; and

WHEREAS, such rhetoric is inaccurate and stigmatizing, tends to incite fear and xenophobia, and may put individuals of Asian ancestry at risk of retaliation and deterrence from accessing resources and services, appearing in public, and expressing their identity; and

WHEREAS, as SARS-CoV2 has spread, numerous Asian Pacific Islander (API) communities have reported APIs experiencing microaggressions, racial profiling, hate incidents and, in some cases, hate violence due to fears of COVID-19; and

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Fremont, that:

1. The City denounces xenophobia and anti-API sentiment and condemns harmful rhetoric and racist acts arising due to the fears of the COVID-19 pandemic.
2. The City joins cities, counties, and states across the country in affirming its commitment to the safety and well-being of citizens, non-citizens and visitors with ancestry from the Asia Pacific region and in combating racist acts targeting APIs.
3. The City Council encourages the City to partner with community-based organizations, advocacy groups, as well as other appropriate officials and agencies across the county, to protect API residents and victims of discrimination and to curb hate acts related to COVID-19 for other groups, including, but not limited to, Black, Latinx, Indigenous, Muslim, Jewish, and LGBTQ communities, and people with disabilities.
4. The City Council encourages City Departments to ensure that eligible minority-owned and disadvantaged small businesses have fair access to the City's resources, such as the Small Business Emergency Relief Grant program, and can be directed to language assistance where needed.
5. The City Council urges the City to partner with community-based organizations to highlight API stories and uplift the contributions of API-owned businesses and API-led organizations.
6. The City calls upon all counties, cities, and local governments across the United States to adopt similar commitments to reaffirm their solidarity with API communities and commit to combating hate and improving health equity.