



Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

- | | | |
|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission	City Staff
Dharminder Dewan – Vice Chair	Suzanne Shenfil, Human Services Director
Tejinder Dhami	Arquimides Caldera, Deputy Human Services Director
Beth Hoffman	
Paddy Iyer	MaryLou Johnson, Recording Secretary
Lance Kwan	
Julie Moore	
John Nguyen-Cleary - Chair	
John Smith	
Debra Watanuki	

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, OCTOBER 19, 2015
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of September 21, 2015
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

9.1 Make A Difference Day (MADD) 2015

BACKGROUND: For many years, the HRC has sponsored the City's annual Make a Difference Day (MADD) Project, which brings together hundreds of Fremont residents on the fourth Saturday of October to volunteer on projects throughout the City.

This year, MADD will be held on October 24, 2015. Christine Beitsch is coordinating the event again this year. Ms. Beitsch has been working with local churches, schools, and City departments. Commissioner Moore drafted a donor letter and, along with staff, applied for various sponsorships. These efforts have resulted in a total of **\$10,535** in new sponsorships, including:

- \$5,000 – Target
- \$2,500 – Fremont Bank Foundation
- \$2,500 – Kaiser
- \$500 – Fremont Elk's Lodge No. 2121
- \$35 – Individual Donations

There are over 80 projects planned to date. Christine Beitsch will provide an updated list at the meeting. Commissioners who plan to participate in Make A

Difference day on October 24th should plan on visiting projects from 9am - 12pm and provide their t-shirt size to Marylou Johnson.

RECOMMENDATION: Receive update from Christine Beitsch and clarify which Commissioners are going to participate in Make a Difference Day.

9.2 City of Fremont's 60th Anniversary Time Capsule

BACKGROUND: The City Managers Office is working with the City's Youth Commission, the Economic Development Department and the Chamber of Commerce to collect items, with a max size of 11"x14", for a time capsule to be buried at Fremont's 60th anniversary on January 23, 2016. The time capsule will be opened in 40 years at Fremont's 100th anniversary.

On September 21, 2015, the HRC voted to create an ad-hoc committee to support the Fremont Time capsule efforts, including recommending time capsule items relevant or related to the service community and representative of Fremont's ethnic/cultural/ and faith based communities, by Thanksgiving day. Staff has spoken with the Dominican Sisters of Mission San Jose and BART Director Tom Blalock.

RECOMMENDATION: Receive update from the adhoc committee consisting of Commissioners Iyer, Dhama, Kwan and Vice-Chair Dewan regarding progress toward collecting and recommending items.

9.3 Emerging Leaders - Racial Equity Leadership Development Retreat

BACKGROUND: The Commission is sponsoring a Racial Equity Leadership Development retreat. Mona Shah and Rosi Reyes will facilitate the two-day retreat. Thirteen nominees have submitted information and will be interviewed starting next week. Staff will provide a roster of applicants at the meeting.

RECOMMENDATION: Receive staff update.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action)

10.1 FY 2016-2019 Social Services Grant Process

BACKGROUND: One of the Human Relations Commission's primary functions is to review and recommend Social Service grant funding to local non-profit agencies. The City currently awards \$441,277 in funding to fifteen agencies that provide an array of human services programs serving low and moderate-income individuals and families. Grants are funded by the general

fund and Community Development Block Grant (CDBG) funds, and are provided on a three-year cycle, which ends June 30, 2016.

Draft Request For Proposal (RFP) and Rating Criteria: The City will once again be using ZoomGrants, an online grant submission / management program, for the FY 2016-2019 RFP process. Staff has enclosed draft RFP documents for the Commission to review, including the RFP questions that were used for the FY 2013-2016 funding cycle. The documents include staff's recommended changes and updates. Staff is requesting that the Commission review the enclosed RFP materials, and email any feedback or suggestions to Leticia Leyva (lleyva@fremont.gov) by November 2, 2015. Staff will present updated documents to the Commission on November 16, 2015, for approval.

- Enclosure:**
- 10.1.1 Draft SSG Impact Categories
 - 10.1.2 Draft FY 16-19 SSG RFP Summary
 - 10.1.3 ZoomGrants FY 13-16 SSG RFP
 - 10.1.4 Draft SSG Scoring Criteria for Commissioners

RECOMMENDATION: Review documents provided and email feedback or suggestions to staff by 5:00 PM on November 2, 2015.

10.2 Civic Center Plan and Family Resource Center

BACKGROUND: On October 13, 2015, the City Council held a study session to provide direction on an alternative phasing schedule to the current Civic Center Master Plan. The Council provided direction in favor of Alternative #3, which would defer construction of a parking structure (phase 2) and move up construction of a New City Hall (phase 3) from 2024 to 2020. This is an important change, since Phase 3 will trigger the relocation of the Family Resource Center. Both the City Manager and City Council emphasized the City's commitment to moving and maintaining the FRC as a whole entity of co-located non-profit, State and County agencies.

	Master Plan	Alternative #3
Phase 1 – Downtown Center	2017	2017
Phase 2 – Public Garage	2019	Deferred
<i>Phase 3 – New City Hall</i>	<i>2024</i>	<i>2020</i>
Phase 4 – Annex Building	TBD	TBD
Total Cost	\$257	\$191
Total Gap	\$147 M	\$88 M
Debt Service per year	\$9.6 M	\$6.0 M

RECOMMENDATION: Receive staff report out and take any appropriate actions.

10.3 City Council Referral on Rent Control and Just Cause Eviction

BACKGROUND: On October 13, 2015, the City Council considered a referral from Council member Bacon for staff to research the options the City Council has regarding the implementation of rent control and just cause eviction protections. City Council consensus was to move forward with the referral and include other programs and options related to affordable housing. Staff indicated that research will include meeting with housing industry experts, as well as holding a joint meeting with both affordable housing advocates (like RISE) and Industry representatives.

RECOMMENDATION: Receive staff report and take any appropriate actions.

10.4 Book Fair

BACKGROUND: Former Commissioner Joseph Smith would like to speak to the HRC to gauge their interest in participating in a possible book fair in April 2016 as part of the City's 60th Anniversary celebration. The Library Commission's Events Sub-committee has approved the idea and is researching the feasibility of the project. The City Manager's office staff is also researching how this project would fit with the City's current plans.

Mr. Smith would like the event to be as inclusive as possible and is requesting the HRC's assistance in reaching out to various diverse communities.

RECOMMENDATION: Receive request from Joe Smith and take any appropriate actions.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Promoting Economic Security and Success

COMMITTEE BACKGROUND: Commissioners Hoffman, Chair Nguyen-Cleary and Vice-Chair Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

RECOMMENDATION: Receive committee report on any non-action items.

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

COMMITTEE BACKGROUND: Commissioners Watanuki, Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

RECOMMENDATIONS: Receive Committee report on any non-action items.

12.3 Providing Safety-Net Services for At-Risk Populations

COMMITTEE BACKGROUND: Commissioners Kwan, Dhami, and Vice Chair Dewan work to provide safety net Services for at-risk populations.

RECOMMENDATION: Receive committee report on any non-action items.

12.4 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, Watanuki, Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.

12.5 Other AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Legends of the Bay Event

Update on planning of a fundraiser to highlight the Fremont Innovation District and raise funds for the Fremont Family Resource Center.

13.4 Warming Center

Update on preparations for the upcoming Warming Center season, including funding support from the County and both County supervisors representing the City of Fremont

13.5 Human Right Commission – Municipal Equality Index (MEI)

Staff update on progress of improving the City’s MEI score.

14. **REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).
15. **ADJOURNMENT**