



Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

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Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission	City Staff
Dharminder Dewan – Vice Chair	Suzanne Shenfil, Human Services Director
Tejinder Dhami	Arquimides Caldera, Deputy Human Services Director
Paddy Iyer	
Dr. Sonia Khan	MaryLou Johnson, Recording Secretary
Lance Kwan	
Patricia Montejano	
Julie Moore	
John Nguyen-Cleary - Chair	
John Smith	

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, MAY 16, 2016
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of April 18, 2016 and April 22, 2016
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**

Human Rights Campaign Letter 4/7/2016
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

9.1 HRC Strategic Planning Retreat

BACKGROUND: On April 22, 2016, the Commission held a strategic planning retreat at the Dominican Sisters of Mission San Jose campus, using the following focus question to help guide the strategic planning process:

“What community needs/issues will the Commission address in 2016 and 2017 which will help support Fremont’s diverse community and help sustain Fremont’s social service safety net, prioritizing the HRC’s strengths and opportunities?”

Staff is recommending the Commission review the 2016-18 strategic plan overview and results (enclosure 9.1.1) to evaluate whether or not the goals and timeline for accomplishing specific projects and actions, including 90 day implementation plans, are realistic and achievable. One measure of whether projects and actions are achievable could include the number of commissioners that sign up to be responsible for each project.

Enclosure: Enc. 9.1.1 – 2016-18 Strategic Plan Overview and Outcomes

RECOMMENDATION: Review and approve the 2016-18 Strategic Plan outcomes; Each Commissioner to commit to at least one project. Review 90-day Implementation Plans submitted by Commissioners.

9.2 Library Speakers Series

BACKGROUND: The Fremont Library is planning on hosting a monthly or quarterly speaker series. Peggy Watson, representing the Library, may join the HRC to provide additional information and formally request its support for the series.

Enclosure: None

RECOMMENDATION: Consider endorsing and/or co-sponsoring the Library speaker series.

9.3 San Francisco LGBT Pride Parade and Resolution

BACKGROUND: On April 18, 2016, the HRC voted to once again spearhead the City's participation in the San Francisco LGBT Pride Parade. The next San Francisco Pride Parade is scheduled for Sunday, June 26, 2016, and will have the theme "For Racial and Economic Justice." Last year, the City's contingent included a 14 foot flatbed truck, which required extensive setup, decoration and coordination. Monitors are needed to attend trainings prior to the parade. Staff has submitted an application and paid the entrance fee based on a truck up to 20 feet. Chair Nguyen-Cleary agreed to take the lead on the parade.

On April 18, 2016, the HRC also recommended the City Council adopt a resolution declaring June as Pride Month in the City of Fremont and reaffirming its commitment to Lesbian, Gay, Bi-sexual, and Trans-gender equal rights. This resolution is scheduled to be read by the Mayor on Tuesday, June 7, 2016.

Enclosure: 9.3.1 Pride Resolution

RECOMMENDATION:

- a) Receive staff and commissioner update on Pride Parade.
- b) Review a draft resolution and confirm which HRC member will accept it on behalf of the Commission on June 7, 2016.

10. NEW BUSINESS (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 Funding the Next Generation 2nd Statewide Conference

BACKGROUND: On Monday, May 9, 2016, Commissioners attended a conference called The Promise of Local Dedicated Funds for California's

Children, which is being organized by Funding the Next Generation. The conference focused on the question: Can local children's funds become a way to ensure sustainable funding for services to children, youth and families? Staff is requesting these Commissioners provide a report out of the Conference.

Enclosure: None

RECOMMENDATION: Receive report out by Commissioners that attended the Conference.

10.2 Make a Difference Day 2016

BACKGROUND: For many years, the HRC has sponsored the City's annual Make a Difference Day (MADD) Project, which brings together hundreds of Fremont residents on the fourth Saturday of October to volunteer on projects throughout the City.

This year, MADD will be held on October 22, 2016. Commissioner Moore has drafted a Sponsor letter (Enclosure 10.2.1) for review, and may also prepare a sponsor benefits list for review. Christine Beitsch is being approached to coordinate the event again this year.

Enclosure: 10.2.1 – MADD 2016 Donor Letter

RECOMMENDATION: Review enclosures and provide comments if necessary. Discuss fundraising plan.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Promoting Economic Security and Success

COMMITTEE BACKGROUND: Chair Nguyen-Cleary and Vice-Chair Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

RECOMMENDATION: Postpone pending adoption of Strategic Planning Retreat outcomes.

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

COMMITTEE BACKGROUND: Commissioners Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

RECOMMENDATIONS: Postpone pending adoption of Strategic Planning Retreat outcomes.

12.3 Providing Safety-Net Services for At-Risk Populations

COMMITTEE BACKGROUND: Commissioners Kwan, Dhami, and Vice Chair Dewan work to provide safety net Services for at-risk populations.

RECOMMENDATION: Postpone pending adoption of Strategic Planning Retreat outcomes.

12.4 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, and Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.

12.5 Other AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Social Service Grant Update

13.4 Other

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT