

**SPECIAL MEETING MINUTES
CITY COUNCIL RETREAT
JANUARY 10 - 11, 2019
9:00 A.M.
DOMINICAN SISTERS, 43326 MISSION CIRCLE, FREMONT**

DAY 1

CALL TO ORDER & WELCOME BY THE MAYOR

The meeting was called to order by Mayor Mei at 9:00 a.m.

Present: Mayor Mei, Vice Mayor Salwan, Councilmembers: Bacon, Keng, Jones, Kassan, and Shao

Staff Present: City Manager Danaj, City Attorney Levine, Assistant City Managers, and City Leadership Team.

Facilitators: Dr. John Nalbandian, University of Kansas; Jan Perkins, Management Partners

Recorder: Mandy Brown, Management Partners

PUBLIC COMMENTS

Speakers: Peter Ascanio and Kelly Abreu shared a variety of concerns.

COMMENTS FROM THE CITY MANAGER

The City Manager offered opening comments about why the retreat was important. He emphasized that the executive team's aim is to serve the Council and entire Fremont community.

The Councilmembers participated in a visioning exercise that explored their desired visions for the City.

DISCUSSION OF PROTOCOLS AND NORMS

Councilmembers discussed and agreed upon eleven protocols and norms. The intent is these will be guiding practices to foster effective working relationships among members of Council.

HIGH PERFORMANCE GOVERNANCE

Dr. John Nalbandian led the group in a discussion.

The session was adjourned for the day at 4:00 p.m. The session resumed at 9:00 a.m. Friday, January 11, 2019.

DAY 2

KEY ACCOMPLISHMENTS AND FACTORS THAT CONTRIBUTED TO OUR ACHIEVEMENTS

The second day of the retreat started off with reviewing and celebrating some of Fremont's recent accomplishments.

CONTEXT SETTING FOR PRIORITIES, DISCUSSION OF COUNCIL PRIORITIES, AND DISCUSS HOW TO STAY ON COURSE WITH PRIORITIES

A number of slides were presented to set the context for discussing priorities. Finance Director David Persselin, Human Resources Director Allen DeMers, and Assistant City Manager Karena Shackelford each presented slides, along with Jan Perkins. The facilitators led the group through a discussion in order to achieve clarification and consensus on the council-identified goals comprised of previous priorities that have not been completed and new priorities.

WRAP UP AND NEXT STEPS

The group discussed specific items that will aid the Council and staff in achieving priorities.

ADJOURNMENT

The retreat concluded at 1:15 p.m.

LILY MEI, MAYOR

ATTEST:

SUSAN GAUTHIER, CITY CLERK

The full City Council Retreat Report is available online:

<https://www.fremont.gov/DocumentCenter/View/40574/2019-Council-Retreat-Report>