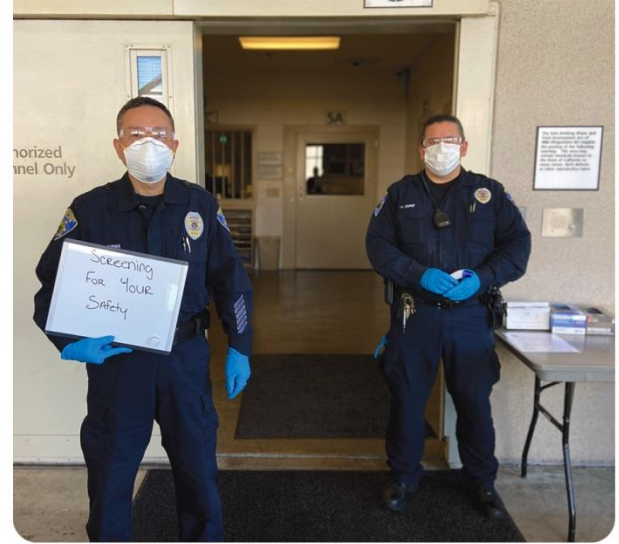


Fremont STATE OF THE CITY Address



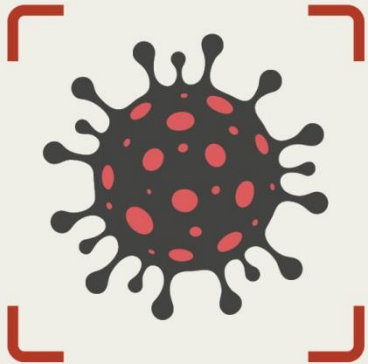
October 5, 2020



PIVOTAL MOMENT IN HISTORY FOR FREMONT

CORONAVIRUS

COVID-19



CIVIL UNREST



WILDFIRES



ECONOMY





CITY COUNCIL



Mayor
Lily Mei



Vice Mayor, District 3
Jenny Kassan



Councilmember, At-Large
Vinnie Bacon



Councilmember, At-Large
Raj Salwan



Councilmember, District 1
Teresa Keng



Councilmember, District 2
Rick Jones



Councilmember, District 4
Yang Shao

* Districts 1, 5, and 6 will be electing their representatives in November 2020

OUR TEAM



City Manager



Council and Staff

COVID-19



Fremont as a Leader: Quick Response to COVID-19

March 3

Activated the
Emergency Operations
Center (EOC)

March 13

Declared local state
of emergency

March 27

Declared Eviction
Moratorium and
Anti-Gouging, Anti-
Hoarding & Anti-
Grouping Ordinances

April 3

Opened one of
the Bay Area's
first drive-through
COVID-19 testing
centers

April 16

First Bay Area city
to issue a Face
Covering Executive
Order

May 15

Approved COVID-19
aid package
for Fremont
renters and small
businesses

May 21

Launched online
gift card program
Gift Fremont to
benefit small
businesses

June 15

Launched outdoor
permitting
program Pop Up
Patio

July 23

Established
temporary limit
of 15% on fees
charged by third-
party food delivery
companies

August 26

Expanded outdoor
permitting
program Pop Up
Patio to include
Personal Services

September 29

Expanded outdoor
permitting program
Pop Up Patio to
include fitness
activities in City parks

MARCH

APRIL

MAY

JUNE

JULY

AUGUST

SEPT



OUR FRONTLINE

I'M HERE
to help build
essential
infrastructure



#FremontTogether



I'M HERE
to support
Fremont's families



#FremontTogether



I'M HERE
to keep our
streets clean



#FremontTogether

I'M HERE

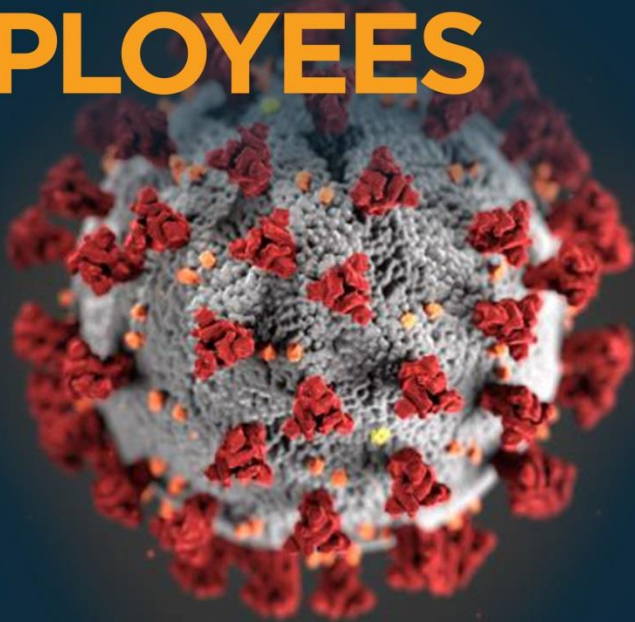


Thank you to our essential employees who are serving our community throughout the Shelter in Place Order! While we encourage everyone to stay home, rest assured we continue to conduct critical tasks to keep you and your family safe and healthy.



#FremontTogether

COVID-19 RESOURCES FOR BUSINESSES & EMPLOYEES



How Fremont
has been helping
businesses

OUR INITIAL RESPONSE



Waived penalties and interest

on late payments for business tax certificate renewals



Business assistance hotline, (510) 284-4020,

is being staffed for specific business inquiries related to COVID-19 impacts



Business COVID-19 resource page creation

([Fremont.gov/CovidBizResources](https://www.fremont.gov/CovidBizResources))

COVID-19 GUIDANCE for Employers, Workers, and Businesses

FINANCIAL RESOURCES

TECHNICAL ASSISTANCE

LABOR AND WORKFORCE POLICIES

REMOTE WORKFORCE TECHNOLOGY SOLUTIONS

COMMERCIAL EVICTION MORATORIUM FAQ

TIPS FOR GLOBAL MANUFACTURERS

BUSINESS RESILIENCY

STAYING INFORMED

OPEN LOCAL BUSINESSES

FAST-TRACKED

Zoning Permit Approval Process



To fight coronavirus, Fremont companies turn to make test kits, ventilators

Mallory Moench | April 1, 2020 | Updated: April 1, 2020 7:49 p.m.

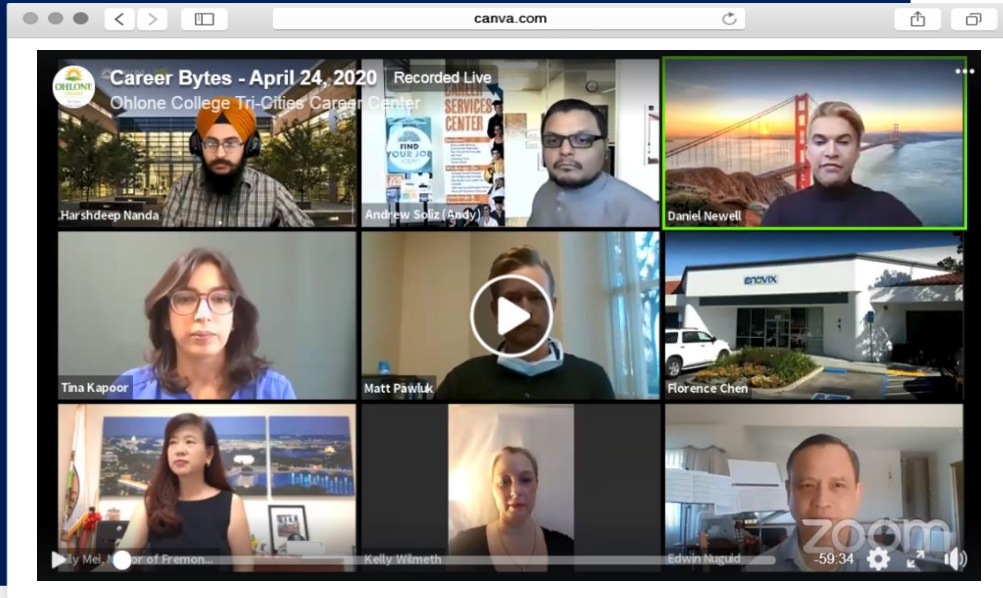


Coronavirus: Fremont businesses looking to hire as they battle COVID-19 crisis

By David Louie
Friday, April 10, 2020



JOB CREATION in Economic Recession



A COLLABORATIVE EFFORT OF BAY AREA CAREER SERVICES PROFESSIONALS:

CAREER BYTES:

A Bite-Sized Look into Your Future Career

ENOVIX
Evolve manufacturing technologies inc.

Hiring for:

- Equipment Technician
- Equipment Engineer
- Process Engineer
- Characterization & Failure Analysis Manager
- Supply Chain & Procurement Manager
- Head of People Operations
- ... and up to 300+ technical & non-technical roles!

FRI, APRIL 24, 2020
1-2 PM
(RSVP FOR ZOOM INVITE)

RSVP:
bit.ly/careerbytes042420

Brought to you by:

OH LONE COLLEGE **Fremont**

In partnership with:

- Eden Area America's Job Center of California (AJCC)
- Mission College
- Peralta Community College District
- Tri-Valley Career Center

Guests:

- Florence Chen, Enovia
- Matt Pawluk, Enovia

Hosts:

- Harshdeep Singh Nanda, Ohlone College
- Tina Kapoor, City of Fremont

Questions? Contact: hnanda@ohlone.edu

The logo consists of the words "MFG" and "DAY" stacked vertically in white, bold, sans-serif font. "MFG" is contained within a blue rounded rectangle, and the entire logo is set against an orange square background.

MFG
DAY

FIRST-EVER VIRTUAL EVENT

—
Oct 2, 2020



PROMOTING OPEN SMALL BUSINESSES DURING COVID-19

1. Open restaurants – delivery and takeout
2. Open retail establishments
3. Businesses with City approved pop up patios
4. Businesses participating in Gift Fremont online marketplace



**OPEN
FOR BUSINESS**

#ShopLocal #SupportFremont



SMALL BUSINESS EMERGENCY GRANTS

AWARDS OF \$5,000 OR \$10,000

TO QUALIFY:

- Demonstrate financial impact from COVID-19 pandemic response.
- Commit to rehiring or retaining employees from low-income households.
- Have a business lease or mortgage on a property in Fremont.
- Have been in business for at least 1 year.
- Meet definition of a small business.



**LEARN MORE AND
APPLY NOW!**
[Fremont.gov/BusinessGrants](https://www.fremont.gov/BusinessGrants)

\$400,000 CDBG Funding

\$250,000 Alameda County

Total Grants: **\$650,000**







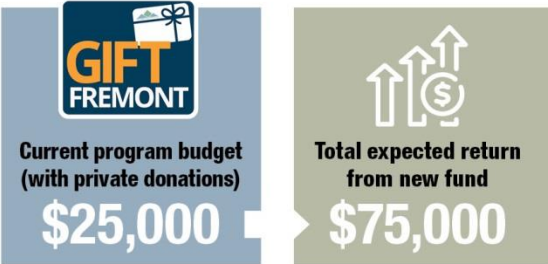
**ATTENTION
FITNESS
BUSINESSES!**

CITY OF
Fremont



PARKS
BUSINESS
OPERATING
PERMITS

Make a Difference. Gift Fremont



- Spend at least **\$20**, get a **\$5 bonus**.
- Spend at least **\$40**, get a **\$15 bonus**.

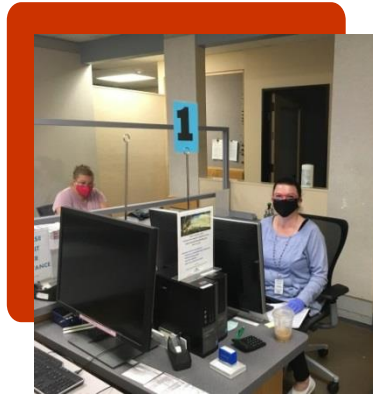
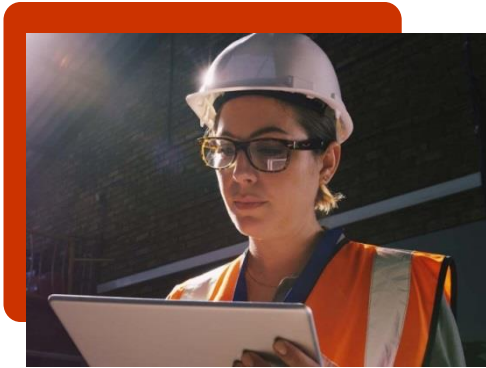
Available while funds last, courtesy of the City of Fremont and local contributors.



FACEBOOK



Construction and Development Services: Revamped Services



AFFORDABLE HOUSING



Issued building permits for **786 affordable units** since January 1, 2017



603 units under construction, of which 500+ are scheduled for completion by end of 2020



DOWNTOWN EVENT CENTER



DOWNTOWN
FREMONT
ON THE RISE ★

CONSTRUCTION **PROGRESS!**



Age Well Center at South Fremont



BART Warm Springs Access Bridge & Plaza



Fremont
is...



helping
residents



IMMEDIATE RESPONSE



Temporary eviction moratorium on residential and small business evictions



Anti-Gouging, Anti-Hoarding, and Anti-Grouping Ordinances for price protection



First City to issue a face covering executive order, ahead of Alameda County

COVID-19 TESTING



ASIAN HEALTH SERVICES

(A new partner)



(Formerly Tri-City Health Center)



Grand Totals for the Drive-Thru, Drop-In and Mobile Testing at Fire Dept. and BACH sites (April-June 2020):

4,510
total tested



184
total confirmed cases



2,152
essential service workers tested



Traffic Speed Management Program: Drive Slowly, Be Healthy



How Fremont has been helping **VULNERABLE POPULATIONS**

\$400,000
in rental
assistance to
Fremont families



300+
applications
received

95
families granted funds
to pay up to 3 months
of unpaid rent



average subsidy
was
\$4,210

HYGIENE INFRASTRUCTURE

Installed Throughout
Fremont

From
March 17 to
August 31,
Clean Start
provided:



more than
2,000
showers



more than
800
laundry loads



PROVIDING MEALS in Times of Crisis

More than **20,000 meals** provided to our most vulnerable community members from March 17 – August 31



And many other supporting business volunteers!

Housing Navigation Center

Virtual Grand Opening August 31



In Solidarity with our Nation



FPD proactively ENGAGED THE COMMUNITY



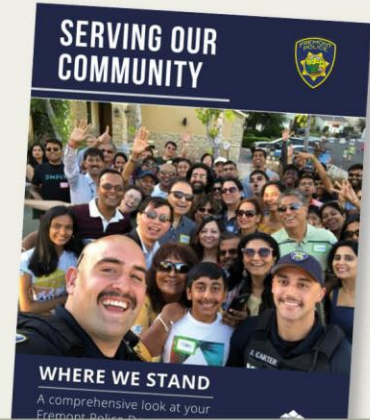
Police Chief Statement

Post Date: 05/29/2020 7:00 PM

A statement from Police Chief Kimberly Petersen on the tragic death of George Floyd

"It is with deep sadness I watched the video this week of George Floyd's death in Minneapolis. While I do not claim to know all the details that led to his last moments, I do know what I saw on the video is inconsistent with the purpose and core values of law enforcement. It appears to me that Mr. Floyd's death was both careless and senseless. The actions of the officer kneeling on his neck and the inaction of the officers standing by without intervening are in contrast to everything we stand for as law enforcement officers. In a moment, a family has lost a loved one, a community is fractured; the excellent work happening every day at more than 18,000 law enforcement agencies across the U.S. is undermined. Our hearts go out to the family of Mr. Floyd and the entire Minneapolis community.

I have received many questions about the Fremont Police Department's training and policy. I want the public to know our officers are consistently trained in de-escalation, proper arrest control techniques, and use of force. Our policy explicitly requires other officers to intercede if they see an officer using unreasonable force. By coincidence, we have a previously planned training day on the use of force, de-escalation, and Fair and Unbiased Policing scheduled for the week of June 1st. This incident will be reviewed with all Fremont officers so that we can learn from it. We will constantly look for ways to improve by critiquing critical incidents, evaluating policies and procedures and above all, continuing to train. Members of the Fremont Police Department deeply value the sanctity of life and strive to earn the trust of our community each day and I am very proud of our officers' work. Dedication, Integrity, Professionalism and Community Partnership are our core values and you should expect nothing less. It's important that we have an open dialogue and I will continue to make myself and command team available to our community."



ENGAGE FREMONT: COMMUNITY DIALOGUE REPORT

May 29
Chief Kimberly Petersen's letter to the Fremont community

June 6
Suspension of the Carotid Restraint

June 9
Response to #8Cantwait

June 10
Town Hall Meeting

June 11
Accountability webpage developed with Q&A

July 1
Engage Fremont - City of Fremont announces plan for community dialogues on policing and race

July 1 - August 6
Community Survey

July - August
Community Dialogues

August 11
Town Hall

October 13
Presentation of Community Dialogue Report

MAY

JUNE

JULY

AUGUST

OCTOBER



SAVE THE DATE

JOIN FREMONT MAYOR LILY MEI AND
POLICE CHIEF KIMBERLY PETERSEN
FOR A CONVERSATION ABOUT

POLICING IN OUR COMMUNITY

VIRTUAL TOWN HALL

WEDNESDAY, JUNE 10, 2020
6 PM - 7 PM

Guest participants and additional details
will be announced early next week. The
meeting will be conducted on Zoom and
streamed on Facebook Live.



850+ ATTENDEES

Engage Fremont Initiative





Policing and Race

Community Survey

What questions, concerns and issues do you have about social services in Fremont? (Check all that apply)

	Response Percent	Response Count
Access to after school programs for youth	55.2%	106
Access to programs for teens	54.7%	105
Services and programs supporting families	62.5%	120
Justice Diversion programs for youth (Substance Use Intervention)	51.0%	98
Multi-lingual information	39.6%	76
Mental Health Crisis Intervention	71.9%	138
Mental health services for adults	73.4%	141

What questions, concerns and issues do you have about social services in Fremont? (Check all that apply)

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Mental health services for adults	73.4%	141

City of Fremont Community Investments

The 2020/21 Adopted Annual Budget includes \$213 million for the General Fund, and \$125 million for all other funds for a total of \$338 million.



Budget By Services
\$44,783,000
The amount the City of Fremont will spend during FY 2020/21 on social services, including affordable housing, youth programs, homeless initiatives.



Numbers have been rounded for the nearest thousand.
\$1,000,000 = 1 million.
\$1,000,000,000 = 1 billion.
*Numbers have been rounded for the nearest thousand.
Updated July 2, 2020

City of Fremont Police Department Budget

The 2020/21 Adopted Annual Budget included \$96,544,000 for the Fremont Police Department

- \$52,068,000 Patrol Operations/Dispatch
- \$19,711,000 Administration/Records
- \$16,986,000 Investigations
- \$3,515,000 Detention and Evidence Storage
- \$1,682,000 Animal Services
- \$1,072,000 Community Engagement/Public Affairs
- \$880,000 Mobile Evaluation Team
- \$630,000 SWAT Team

*Numbers have been rounded to the nearest thousand.
Updated July 2, 2020

Investigations

The Investigations budget includes \$2,452,000 for the School Resource Officer Program at FUSD high schools.

The mission of the School Resource Officer (SRO) unit is to ensure a safe learning environment for students, teachers, and administrators. This is accomplished by serving as a resource for students, parents, and faculty, by providing counseling and support, and by enforcing laws on and around school campuses. The SRO works to address and solve problems within our schools and foster positive relationships between our community's youth and law enforcement. Currently six sworn police officers (one assigned at each high school and one sergeant are assigned to the unit).

Animal Services

The Fremont Police Department, Animal Services Unit manages the Tri-City Animal Shelter. Staff is responsible for protecting lost and injured animals carried overseas.

Mobile Evaluation Team

The Mobile Evaluation Team (MET) was created in 2018. The program partners a uniformed police officer with a mental health clinician from the Washington Hospital. The overarching goal of MET is to provide a more comprehensive response to health crises. The overarching goal of MET health crises.

MET is also a resource for community members struggling with homelessness, mental illness, as well as their care givers and loved ones. Currently one sworn Fremont police officer, one police sergeant, and two licensed clinicians are assigned to the unit.

Community Engagement and Public Affairs

The Community Engagement and Public Affairs Unit seeks to effectively engage the community and media to strengthen consumer trust, transparency and mutual respect. An essential is to help better and maintain stronger relationships between the Police Department and the community it serves, while leveraging best practices and digital marketing technologies. Through strategic dissemination of public information, members of the Community Engagement/Public Affairs team works to engage with residents, businesses, youth in partnership with the Police, to network, raise crime prevention awareness, build relationships and improve quality of life in Fremont.



TRANSPARENCY PORTAL

Font Size: [+](#) [-](#) [Share & Bookmark](#) [Feedback](#) [Print](#)

The Fremont Police Department strives to provide transparency on police activities, departmental policies, training materials, and agency practices. We are committed to openness, accountability, and integrity. We want to ensure all materials can be made easily available to the public. Please click through the information and [contact us](#) if you have any questions.



Department Policies and Training Materials



Accountability



HR Memos



Officer Involved Shootings (OIS)



Automatic License Plate Readers (ALPR)



Body Worn Cameras



Document Retention



In-Custody Death Investigations



Internal Affairs / Professional Standards



Incidents of Public Interest



California Public Records Act

Launched in 2018

Reimagining Delivery of Police Services

ADOPTED

- A more restrictive pursuit policy
- Suspended use of the carotid control hold
- Further regulated the release of mugshots in an effort to reduce racial bias, except when there is a clear public safety need

IN PROGRESS

- Updating de-escalation tactics in the use of force policy and training in alignment with SB 230 legislative changes
- Extending the length of time the FPD keeps raw use of force data to meet Racial and Identity Profiling Act of 2015 (RIPA) requirements

Legislation and Policy:

- Tracking several legislative bills at the State and Federal level
- Working at a County level to develop policies and programs



Documented a total of 17,139 original police reports



Total 911/non-emergency calls received by Dispatch

- 318,728 (both Fremont/Union City)

Fremont calls for service

- 115,090 - total
- 68,389 - dispatched



Use of force in 140 incidents

- 0.2% of all dispatched calls



Calls for service involving transient activity/disturbances continue to be one of the most frequent demands.

POLICE OFFICER TRAINING

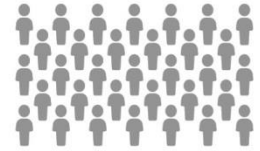
More frequent training courses:

- ✓ Racial profiling
- ✓ Cultural diversity
- ✓ Use of force
- ✓ De-escalation

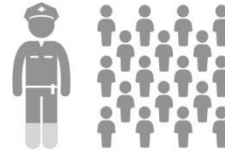
Fremont believes in high standards. We've increased training to exceed minimum recommended standards set forth by California Commission on Peace Officer Standards and Training (POST).



The Fremont Police Department is authorized
199
sworn Officers



Population for Fremont is
234,220



At full capacity,
Fremont has
.849 Officers
per 1,000 residents



Nationwide, the average
rate is **2.4** Officers per
1,000 inhabitants
For cities our size, the
rate is **1.7** Officers per
1,000 inhabitants

CITY PROGRAMS

Supporting All Community Members

78 unhoused residents
transitioned off the streets
into hotels since COVID-19,
for their safety



Photo taken pre-COVID-19

CITY PROGRAMS

Supporting All Community Members



Photos taken pre-COVID-19



COMMUNITY DIALOGUE REPORT

**to be presented
to City Council
on October 13**



DEVASTATING WILDFIRE SEASON

SCU Lightning Complex Fire





MUTUAL AID:

Deployed resources
to wildfires burning
across California

- **SCU** LIGHTNING COMPLEX
- **CZU** LIGHTNING COMPLEX
(SANTA CRUZ)
- **LNU** LIGHTNING COMPLEX
(SONOMA COUNTY)
- **CREEK FIRE**
(LASSEN COUNTY)
- **NORTH COMPLEX FIRE**
(BUTTE COUNTY)
- CURRENTLY DEPLOYED:
 - **ZOGG FIRE** (SHASTA COUNTY)
 - **GLASS FIRE** (NAPA COUNTY)

OUR BUDGET

Fiscal Year 2020/21: A PRAGMATIC APPROACH



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**City of Fremont
California**

For its Comprehensive Annual
Financial Report
For the Fiscal Year Ended

June 30, 2019

Christopher P. Mori
Executive Director/CEO

36th

★
**CONSECUTIVE
YEAR
RECEIVED**
★



BUDGET BALANCING Measures

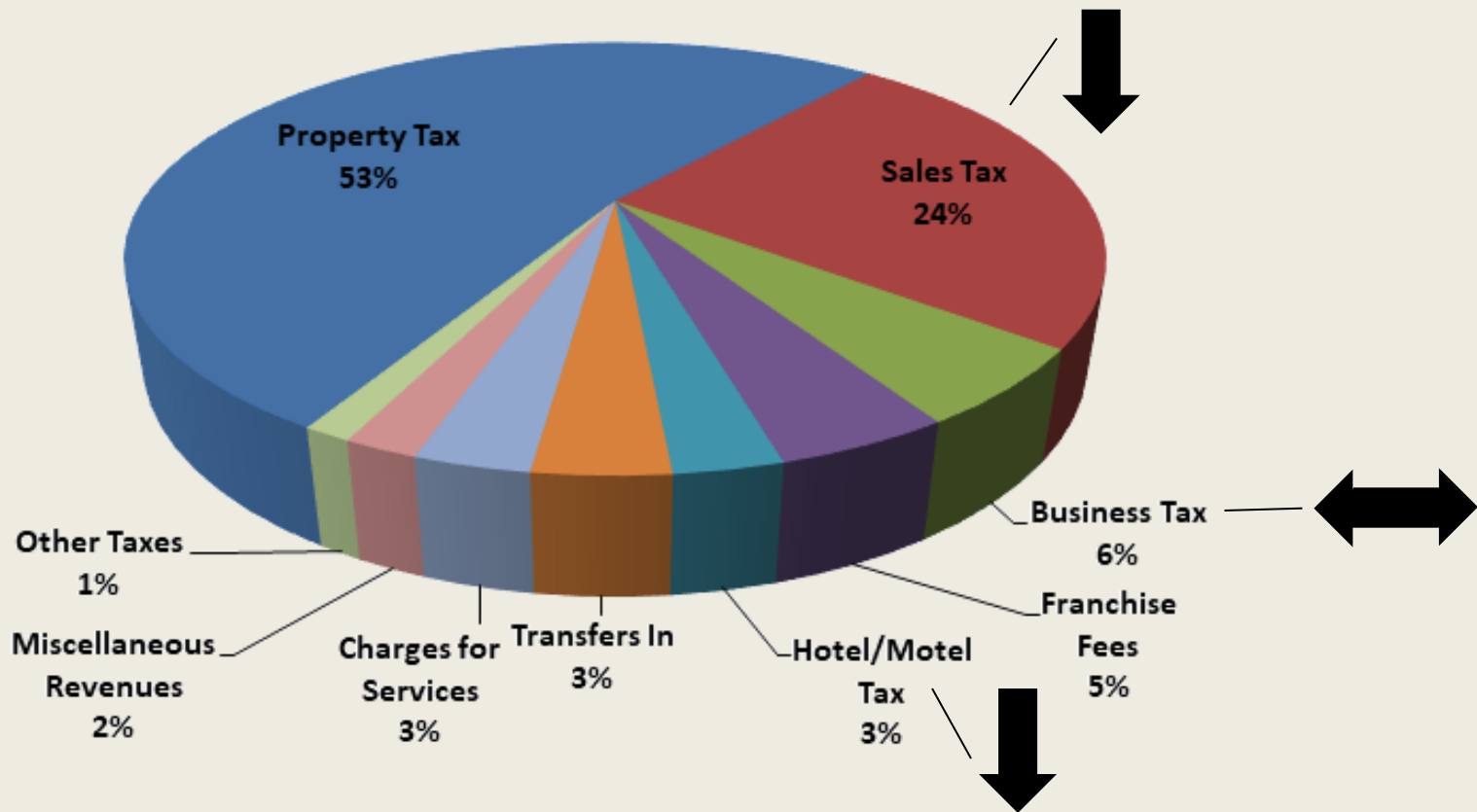
and REVENUE ENHANCEMENT Measures

FY 2020/21 BUDGET BALANCING MEASURES

- CONTINUATION OF HIRING FREEZE
- DECREASED OVERTIME EXPENDITURES
- FUNDING CUTS FOR TRAINING, SUPPLIES/EQUIPMENT, AND CONTRACTUAL SERVICES
- REDUCED CONTRIBUTIONS TO INTERNAL SERVICE FUNDS
- SUSPENDING TRANSFERS TO THE CAPITAL IMPROVEMENT FUND
- FUNDING SHIFTS AND OTHER COST-SAVING MEASURES
- RECOGNIZING SAVINGS FROM COVID-19 RELATED OPERATIONAL IMPACTS



Revenue Performance For Our Top 5 Categories



LEGISLATIVE ADVOCACY

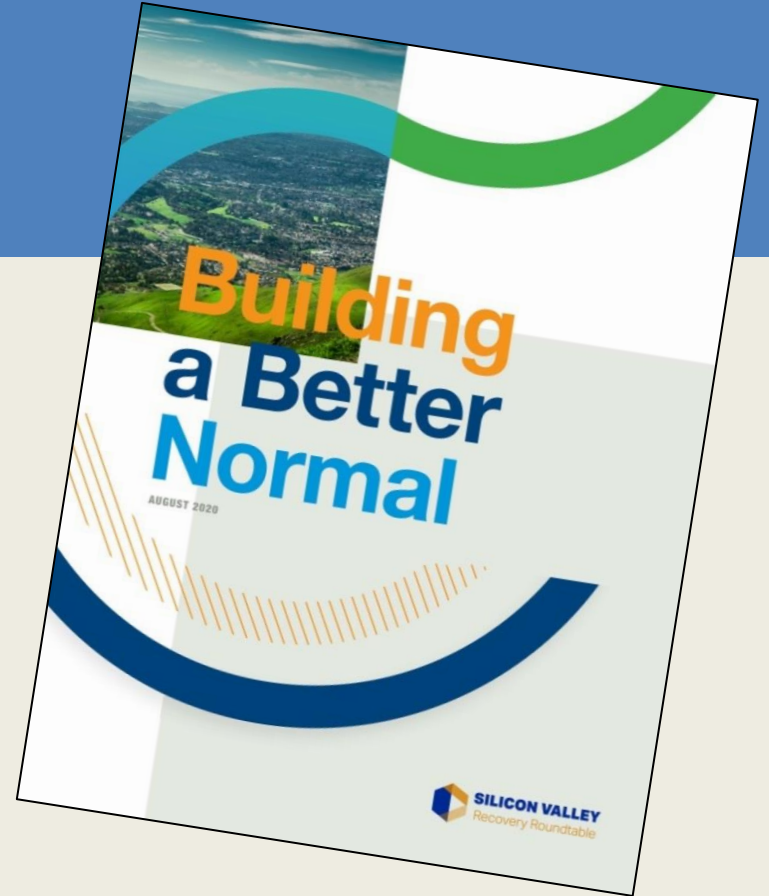


**Support Local
RECOVERY**
Vibrant cities. Strong economies.

\$800,000

C D B G Funds

Silicon Valley Recovery Roundtable



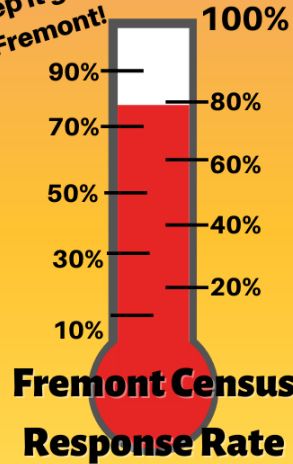
CENSUS 2020

Everyone Counts!

my2020census.gov

Ensure power and funding for your community by confidentially responding to the Census today!

Keep it going
Fremont!



Extended
through Oct. 31

Make Sure You Count!
RESPOND TODAY!

SPANNING the Next 15 - 20 years

First update
in 25 yrs

To be
completed
in 2021

500+
attendees at
public
meetings

100+
stakeholder
interest groups
interviewed

Shape the Future of Parks & Recreation in Fremont
**PARKS & RECREATION
MASTER PLAN**

**INVENT
Fremont
PARKS**
Join us! Share your thoughts and plan for parks and recreation.
#inventFremontParks

Virtual Public Input Meetings

TUESDAY, JULY 28, 6-7 P.M.
SATURDAY, AUGUST 8, 10-11 A.M.
WEDNESDAY, AUGUST 12, 10-11 A.M.

Meetings will include:
Live Polling, Q & A & Public Comment

Register for the meeting at
[inventfremontparks.com](https://www.inventfremontparks.com)



07:15
Fremont PARKS HAPPI FEET

danke 謝謝 tesekkür eder
Thank You gracias
kuje sukriwa go raibh n

Please rate your experience with the City of Fremont's Park system overall

★★★★★

Will you recommend us?

HAPPILY Maybe Not Really

Submit **Exit**

Climate **ACTION PLAN**

WE ARE
HERE

SUMMER/
FALL 2020

Community
Engagement,
Visioning, and
Forecasting

FALL 2020/
WINTER 2021

Develop
Policies and
Measures

WINTER 2021

Prepare
Plan and
Review

SPRING 2021

Finalize Plan
and Present to
City Council

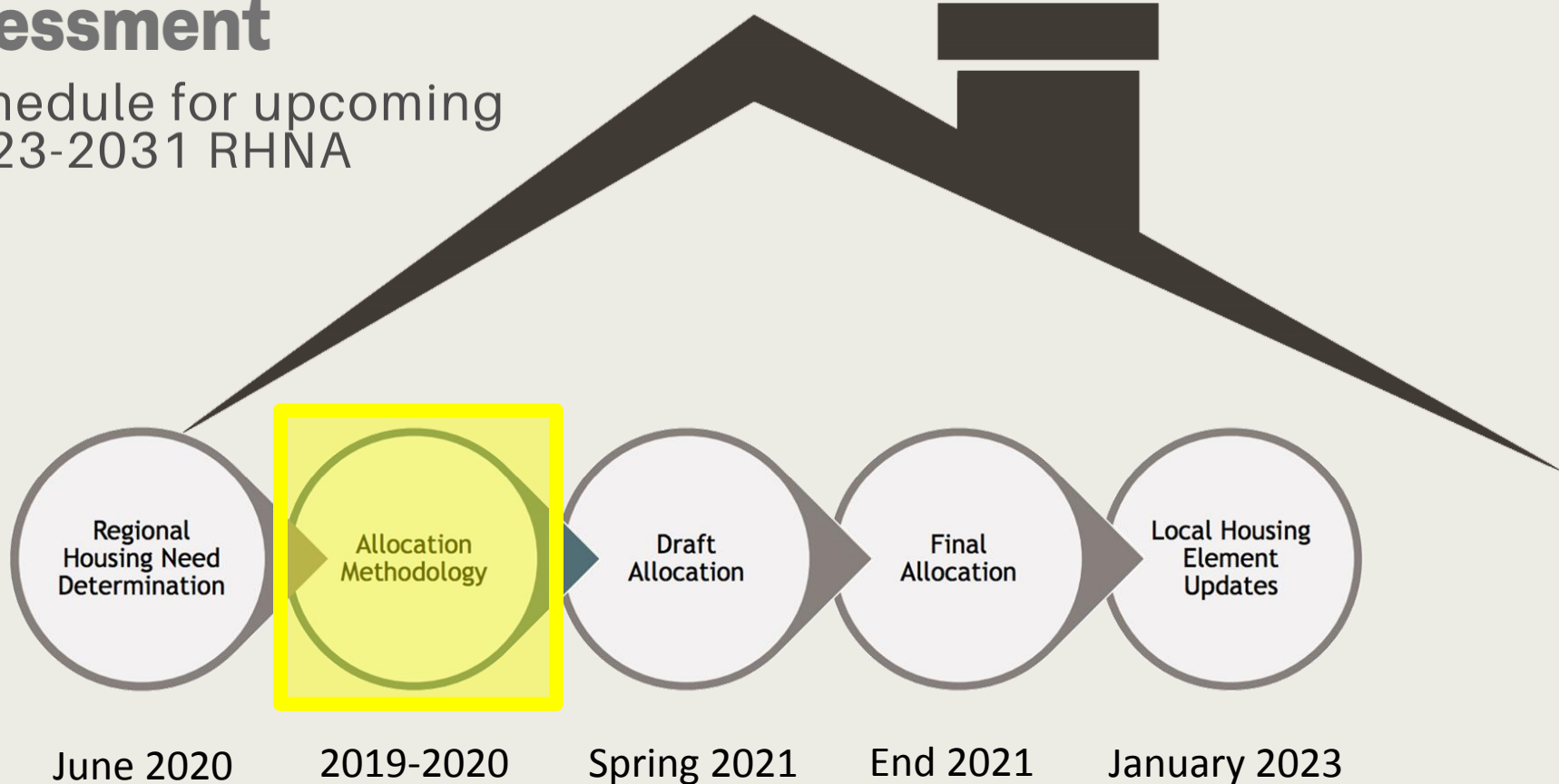
Fremont is committed to carbon neutrality and lowering:

- Greenhouse gas emissions
- Carbon dioxide
- GHGs from the atmosphere so by the year 2045, now new net greenhouse gases will be emitted



Residential Housing Needs Assessment

Schedule for upcoming
2023-2031 RHNA










Infrastructure

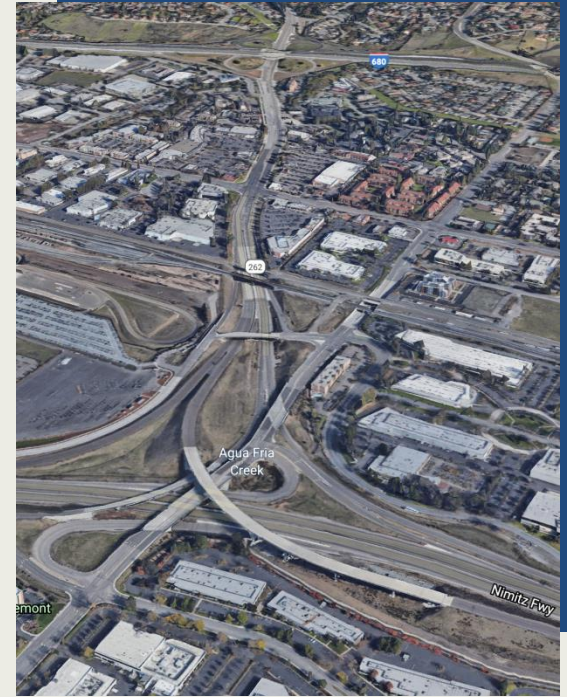
Funded Projects in Fremont

Under Construction

-  Express Lane (Sunol Grade)
-  Express Lanes (Oakland to Milpitas)
- Warm Springs  West Access Bridge

Major Projects in Development

- SR 262 Cross Connector between  and 
- Irvington  Station
- Capitol Corridor “South Bay Connect”
- Centerville “Main Street” Improvements
- Mission Blvd/Fremont Blvd Multimodal Corridors
- Decoto Road Multimodal Corridor w/  Interchange Modernization
- New Bikeways/Trails over  (near Tesla & Pacific Commons) and  (Sabercat)
- New Trails: Niles Canyon, Dumbarton to Quarry Lakes
-  Interchange Modernizations (Mission, Washington, AutoMall)



BE PREPARED – Sign Up for Notification Systems



SIGN UP
TODAY!

ACALERT
ALAMEDA COUNTY

www.acalert.org

SIGN UP
TODAY!

everbridge
NIXLE[®]

www.nixle.com

Subscribe!

- Development Digest
- Think Silicon Valley Blog
- Fremont Moves Newsletter
- Recreation Services Newsletter
- Human Services Newsletter
- Age Friendly Newsletter
- Fremont Green Challenge

www.Fremont.gov/Subscribe





WE'VE GONE MOBILE!

www.FremontApp.com



Fremont Stronger Together

