City of Fremont Redistricting **Process**

REDISTRICTING **FREMONT 2021**

SHAPE FREMONT'S FUTURE



RedistrictFremont.org



Redistricting is the once-in-a-decade process of redrawing district lines based on Census data. In Fremont, the redistricting process is used to review City Council district boundaries. The City of Fremont began its redistricting process in July 2021, and over the last eight months, hosted a series of four public hearings, community workshops, and public outreach for input on important attributes about Fremont's communities of interests and neighborhoods in order to best redraw the City's Council District Map to be balanced in population and reflect equitable opportunities for Fremont residents. The City Council received 13 maps from the public and three maps from the City's demographer consultant for review. At the fourth public hearing on March 1, 2022, the City Council selected a redrawn Council district map, which will be adopted by resolution on April 5, 2022, and first implemented during the November 2022 election.

To find out more information about the redistricting process, please visit www.redistrictfremont.org or send an email to redistrictfremont2021@fremont.gov.

Coming Soon: New City Website

We're in the final stages of overhauling the City's Fremont.gov website to better serve the needs of City website users, including those who live, work, play, and do business in Fremont!

Our new design will include streamlined navigation, enhanced features, improved search functionality, and more. Be on the lookout for more information as our launch date approaches later this spring.





West Access Bridge



Agency Counter Website



Housing Element Update



Compost Give-Away



Earth Day Fair

The start of the new year has been bittersweet. While our City Council is eager to dive into its key priorities to better serve our City in the coming year and bring back some programs, services, and events paused during COVID, we also join our community in mourning the loss of Fremont Police Captain Fredrick "Freddie" Bobbitt, who dedicated his service to the Fremont community for more than 32 years.

In terms of Council priorities, during the annual City Council Retreat held on February 25, the Council identified three priorities to guide our City this year with an underlying foundation of fiscal sustainability: supporting the vitality of neighborhood commercial districts, homelessness, and public safety.

To assist our unhoused population, Fremont remains focused on opportunities to develop permanent affordable housing and other related assistance. In addition to the successful Keep Fremont Housed Program, we recently launched the new safe parking host site pilot programs and applied for a hotel conversion project through the state's Project Homekey funding. Additionally, we are exploring the potential of expanding our Mobile Evaluation Team (MET) to increase the coverage and provide expanded service hours. To effectively manage the impacts of homelessness in our community, the City's ability to offer a variety of services to our vulnerable population is vital.

Further prioritizing public safety, our Fremont Police Department plans to increase community collaboration and staffing this year to ensure that we address all areas of community concern from crime reduction and prevention to mental health and youth programming. The Department also aims to diversify its staff by investing in its recruitment of women through the 30 x 30 initiative, which strives to advance the representation and experiences of women in all ranks of policing by 30% across the United States by 2030.

As a City, we continue exploring ways to support our small business environments, including Downtown Fremont and our historic business districts of Centerville, Irvington, Mission San Jose, and Niles. As we transition into a new phase of the pandemic, we see these business environments stabilizing and we look forward to engaging in community partnerships and projects that further strengthen them. As a reminder, the City has a Small Business Ally function available to serve as a single point of contact for all Fremont businesses - guiding new and long-standing Fremont businesses in facilitating project reviews, permitting, celebrations, and more.

We look forward to updating you throughout the year on how our City is progressing toward its outlined priorities to continue moving Fremont forward.

Karena

FY 2021/22

Midyear **Budget** Report

On March 8, the City Council received the Fiscal Year 2021/22 Mid-Year Budget Report (July 1, 2021 - June 30, 2022). General revenues have recovered more rapidly than anticipated and expenditures are running below budget, so the City Council took action to set aside a portion of the additional revenue to fund capital projects. These may include major City initiatives such as the Parks and Recreation Master Plan and the Climate Action Plan, but also traffic signal modernization, replacement of deteriorating community facilities in Central Park, and technology upgrades. The FY 2022/23 (July 1, 2022 - June 30, 2023) proposed operating budget will be presented at the May 17 City Council meeting.



The City Council meets the first, second, and third Tuesday of each month at 7 p.m. in the City Council Chambers, 3300 Capitol Ave.

Meetings are broadcast over Cable TV Channel 27 or webcast online at Fremont.gov/Webcasts

Sign up for our news at Fremont.gov/eNews

City Council

Mayor Lily Mei Vice Mayor Raj Salwan Councilmember Teresa Keng Councilmember Rick Jones Councilmember Jenny Kassan Councilmember Yang Shao Councilmember Teresa Cox

City Manager Karena Shackelford

Fremont City News Cheryl Golden, Managing Editor

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City Social Media

Follow the City and many of its departments on Facebook, Twitter, Instagram, YouTube, Nextdoor, and Nixle-we will keep you posted on everything from community events. new business openings, traffic updates, friendly tips, and other City-related information that may help you and your family.

www.Fremont.gov/SocialMedia

City **Ordinances**

Do Your Part to be a

Good Neighbor

Being a good neighbor fosters a sense of community and enhances the quality of life in Fremont. To remind residents what it means to be a good neighbor and how to comply with City requirements, the City is sharing some helpful tips to follow.

- Bring in your garbage, recycling, and compost bins from the curb within 24 hours, and place them behind a fence enclosure.
- Keep the front of your property free from overgrown weeds/vegetation.
- Keep the front of your property free from garbage or debris and overgrown trees that obstruct the public right-of-way.
- Keep your property, sidewalks, and streets free from debris and hazardous materials that can harm waterways such as cigarette butts, oil, and chemicals.
- Keep fences in good repair. If you share a fence with your neighbor that needs to be fixed or replaced, work with your neighbor. Neighbors are equally responsible to maintain the boundaries between their properties.
- If you have trees or plants growing into your neighbor's yard/property, make sure to trim them regularly.
- If you want to install an outdoor structure like a shed or cabana, check with the City's Planning and Building staff to determine if the location of the proposed structure is okay and if a building permit is required.



If you are undergoing construction activity on your home, follow the City's ordinance regarding construction hours. If you are hiring paid contractors to do the work, construction should only take place from 7 a.m. to 7 p.m. on weekdays and 9 a.m. to 6 p.m. on Saturdays and holidays. Construction on Sundays is not allowed. If you are doing the work yourself or with unpaid volunteers, construction should only take place from 7 a.m. to 8 p.m. on weekdays and 8 a.m. to 8 p.m. on the weekend.

If a concern arises, discuss it with your neighbor in a calm and considerate manner. Bring up how it affects you and/or the neighborhood and work together to find a solution. If there is still an issue about a code compliance issue, the City's Code Enforcement team can provide support. For more information, visit www.Fremont.gov/CodeEnforcement.

Remember that doing your part to be a good neighbor benefits the entire community. You can help keep Fremont a safe and desirable place to live, work, and play!

Animal Services

AnimalServices@fremont.gov 510-790-6630

Building and Safety

bldg_sfty@fremont.gov 510-494-4400

City Attorney

attyoffice@fremont.gov 510-284-4030

City Clerk

cclerk@fremont.gov 510-284-4060

City Manager cof@fremont.gov 510-284-4000

Code Enforcement

code_enf@fremont.gov 510-494-4430

Economic Development econdev@fremont.gov 510-284-4020

Engineering eng@fremont.gov 510-494-4700

Environmental Services environment@fremont.gov 510-494-4570

Finance

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Fire Department fire@fremont.gov 510-494-4200

GIS

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housing@fremont.gov 510-494-4500

Human Resources jobs@fremont.gov

510-494-4660 **Human Services**

hs@fremont.gov 510-574-2050

Maintenance Services maint@fremont.gov 510-979-5700

Planning

planning@fremont.gov 510-494-4440

Police Department police@fremont.gov 510-790-6800

Recreation Services RegeRec@fremont.gov 510-494-4300

Transportation Engineering traffic@fremont.gov 510-494-4745



























Our Community

Islander Motel Emergency Shelter

Wraps Up 3 Years of Service

For nearly three years, the Human Services Department operated a non-congregate, emergency shelter within the former Islander Motel. During the Shelter in Place orders, it expanded from 25 to 35 units of available shelter; adding 10 units designated for people vulnerable to COVID-19.

Since April 2019, the City's Human Services Department has served 112 unique individuals. At the conclusion of the program, 78% of program participants transitioned into housing or alternative shelter programs. More specifically, 54% of these individuals transitioned into stable housing, including permanent supportive units, subsidized units, affordable units, or reconnections to family. Another 24% transitioned into programs with higher levels of care, such as a treatment facility or alternative shelter with 24-hour, on-site support staff.

This program was a partnership between Resources for Community Development (non-profit property developer), John Stewart (property management company), the Human Services Department (program operator and service providers), and Abode Services (housing navigators). Residents received wraparound services such as case management, housing navigation, on-site workshops, and referrals to services like substance use mental health provider as well as financial coaching and literacy. The Islander Motel program employed a Housing First, low barrier model, where applicants were quickly referred either from self-inquiry or their service providers. All persons referred were residing in Fremont, Newark, or Union City—many coming directly from the City's winter programs or tent and vehicle encampments.

We are proud to have been able to provide such a successful program to Fremont and the broader Tri-City area.

Moving forward, the Islander Motel will be converted into Bell Street Gardens, a new permanent affordable housing development that will provide 126 rental units to low-income households.





Afghan Refugee Help Fund

Raises \$442,000

In August 2021, the City launched the Afghan Refugee Help (ARHelp) fund as a way to aid refugees in our community as they get settled. With the help of our partners, people across the country heard about the ARHelp Fund and stepped up to give. The fund, managed by the Human Services Department, has raised \$442,000 from over 1,000 donors in 40 states as of February 28, 2022.

So far, 19 organizations and five individual families have been granted more than \$310,000 to support emergency needs such as legal fees, clothing, food, furniture, and shelter. In addition, the ARHelp Fund has helped organizations hire additional staff who speak Dari and Pashtu as well as provided cell phones for those who had to discard theirs while fleeing Afghanistan. Grants have been made for after-school care, culturally appropriate food, and much more.

Additionally, the Fremont Family Resource Center has leveraged its expertise to form a multi-disciplinary team that meets weekly to coordinate resources and share ideas. The team has over 20 members, including many staff from the funded organizations. As the needs of these families are anticipated to remain for the foreseeable future, the ARHelp Fund continues to accept donations. For more information about how you can help and to view our six-month report, visit www.Fremont.gov/arhelp.

The Fremont Police Department and the RIPA Act

In accordance with the 2015 Racial Identity Profiling Act intended to help prevent racial profiling and bias in statewide law enforcement agencies, the Fremont Police Department (FPD) was required to start collecting perceived demographic and other data regarding pedestrian and traffic stops starting January 1, 2022.

FPD trained its police officers and has begun collecting the required data via a customized app created by the City's Geographic Information System (GIS) Division. The data, including race, gender, disability, and age, is captured by officers directly in the field and must be submitted to the California Department of Justice (DOJ) by Spring 2023. The Police Department will be required to share the data with DOJ moving forward.

Please visit www.Fremontpolice.gov/about-us/transparency-portal/accountability to learn more about the RIPA Act and Fremont Police Department's commitment to transparency.





The BART **West Access Bridge** and Warm Springs Plaza is Now Open

The West Access Bridge and Warm Springs Plaza, located at the Warm Springs/South Fremont BART Station, opened to pedestrians and bicyclists on February 3. The West Access Bridge and Plaza Project is a \$41 million investment that connects the surrounding community to transit, housing, and workplaces - enabling a more seamless, enjoyable commute for all who work and live in South Fremont.

The West Access Bridge is composed of a truss span and a cable stay span for a total length of about 250 feet and a 110-foot-tall pylon, over five operating railroad tracks. Additionally, the 1-acre Warm Springs Plaza creates a unique "sense of place" for the community, including amphitheater seating for

concerts, architectural lighting, a public art installation, and landscaping.

The City would like to acknowledge the partners that made this project possible, including BART, the owner of the new station access point, Alameda County Transportation Commission, the primary source of construction funding (\$30 million), Union Pacific Railroad, the provider of support for the bridge over their tracks, Biggs Cardosa Associates, the structural engineer, HNTB, the bridge architect, Gates and Associates, the plaza designer, and Shimmick Construction, the construction contractor.

Learn more about the project at www.Fremont.gov/WestAccessBridge.























Our Community

State Funding for Homekey Project

Through the State's Homekey program, the City has applied for a \$40.2 million grant to purchase a motel and convert it to an affordable housing apartment complex for acutely low-income residents (those earning 15% of the area median income), which includes homeless individuals or those at risk of becoming homeless. If awarded, the funding will be used to convert the Motel 6, located at 46101 Research Ave., to 156 units of permanent affordable housing. The funding award announcement is expected by the end of March 2022.

The Homekey program offers an unprecedented funding opportunity to help provide more affordable housing and address homelessness in Fremont, which remains a top priority.



Serious Drought Conditions:

Mandatory Water Use Restrictions

The Alameda County Water District has declared a water shortage emergency and adopted an ordinance that includes mandatory water use restrictions. ACWD is asking all customers in Fremont to follow water use restrictions and prohibitions to reduce water use by 15% across the Tri-City area. Individual customer accounts will not be subject to specific reduction levels.

Do your part to help conserve water during the drought. To learn more about ways to save water, mandatory water use restrictions, the ordinance, and much more visit www.acwd.org/drought.



New Website for Exploring Construction Activity in Fremont

Have you visited AgencyCounter, a new public website for geographically exploring planning applications, engineering permits, and building permits processed by the City within a five-year period? The new website offers an efficient, user-friendly way to view and research construction activity throughout Fremont.

With AgencyCounter, users can:

- Search for applications and permits using a map;
- View information about applications and permits;
- Sign up for email alerts that will notify them when construction-related activity is occurring within a specific area in Fremont; and
- View data summaries that are updated daily.

Visit www.Fremont.gov/AgencyCounter to get started.

New Affordable Housing

Did you know there is more affordable housing planned for Fremont? The new developments will bring approximately 790 new affordable rental units to Fremont for low-income households.

The income limits for these affordable housing developments vary based on area median income (AMI) figures released by the Department of Housing & Urban Development. For the latest figures, visit www.Fremont.gov/AreaMedianIncome.

Anyone interested in receiving information when units become available can sign up for the City's Interest List at www.Fremont.gov/AffordableHousingInterest.

Affordable Housing	Type of Units	Developer/ Sponsor	Anticipated Completion Date
Osgood North 41875 and 41829 Osgood Rd.	112 rental units near future Irvington BART Station	The Pacific Companies and Maracor Development	Fall 2023
34320 Fremont Family Apartments 34320 Fremont Blvd.	54 rental units in North Fremont	Allied Housing	Winter 2023
Bell Street Gardens 4101 Mowry Ave. and 38871 and 38853 Bell St.	126 rental units in Central Fremont	Resource for Community Development	Spring 2024
Osgood South Apartments 41911 Osgood Rd.	100 rental units near future Irvington BART Station	The Pacific Companies and Maracor Development	Early 2025
3900 Thornton Affordable Housing 3900 Thornton Ave.	128 rental units in Centerville District	Resource for Community Development	Winter 2025
Affordable Housing on Osgood 41965 and 42021 Osgood Rd.	Up to 271 rental units near future Irvington BART Station	MidPen Housing	Fall 2026



Under California law, all cities are required to plan for the housing needs of their community by adopting a Housing Element as part of their General Plan. Cities are required to update their Housing Element every eight years to address changing housing needs and to plan for their fair share of anticipated regional housing demand. Fremont has begun drafting a Housing Element update for 2023-2031.

In December 2021, the Association of Bay Area Governments (ABAG) adopted the Final Regional Housing Needs Allocation (RHNA) Plan for the Bay Area. The plan distributes a share of the region's projected housing needs for 2023-2031 to local jurisdictions; Fremont's allocation was finalized at 12,897 units. Under state law, the City is now responsible for updating the Housing Element by January 2023 to show where this housing can be built and the policies and strategies necessary to meet that target. Because of the growth potential already included in the City's General Plan, City staff believes the City can accommodate the RHNA target without the need for rezoning. However, because the

state must ultimately agree, Fremont is preparing for several potential scenarios.

As the City moves forward with the Housing Element update over the next several months, City staff will continue to work with the state to ensure that their assessment of Fremont's existing housing development capacity aligns. If rezoning is required, City staff estimates the amount of rezoning required will be minimal compared to other Bay Area cities.

For more information, visit www.Fremont.gov/HousingElement.





























Fremont Unified School District

Offices 4210 Technology Drive, Fremont, CA 94538 Phone 510-657-2350

Investing in Student Success

Ongoing efforts in facilities improvements, program development, expanding enrollment, and serving more neighborhoods are investments in the continued success of Fremont Unified School District in the coming years.

New and Improved Facilities

Washington High School opened its renovated Husky Theatre in fall of 2021. Updates include modernization of the existing structure, and upgrades of the HVAC, lighting and structural components of the stage and building, with new seating and sound infrastructure.





This project is just one of many throughout FUSD made possible by Fremont voters who generously supported Measure E in 2014 to build and modernize neighborhood schools. These facilities improvements reflect our city's commitment to our students, teachers and school communities. Learn more at www.fremont.k12.ca.us/measure-e.



New Elementary School Opening

Just steps from the Warm Springs/South Fremont BART station and adjacent to a new City of Fremont community park, Lila Bringhurst Elementary is set to welcome neighborhood students in fall of 2022. During the 2021-22 school year, the site has hosted Hopkins Junior High students as their campus on Driscoll Road undergoes major construction. Hopkins students will return home at the end of this school year, and FUSD staff will use the summer break to prepare Bringhurst to welcome its inaugural classes of elementary students in the fall.

Immersion Programs Uniting

In addition to neighborhood students, Bringhurst will also host students enrolled in FUSD's Mandarin Immersion Program (MIP) in the fall of 2022. This move comes after a February 2022 vote by FUSD's Board of Education to unify the MIP at Bringhurst and the Spanish Dual Immersion (SDI) program at Blacow Elementary to allow both programs to continue to grow, without displacing neighborhood students at the unification sites.

This long-considered program unification came after years of collaboration and feedback from the FUSD community.

"We have incredible schools and programs across FUSD, including our two immersion programs," said FUSD Superintendent CJ Cammack. "We have been given the wonderful opportunity to design a future for these programs to expand, align resources and build a more collaborative learning and teaching environment."

The planning process for program unification will continue in the coming months to ensure a smooth transition for 2022-23. Updates will be posted to www.fremont.k12.ca.us/dual as planning moves forward.

Enrollment Open Now

FUSD is currently enrolling students for 2022-23. Starting next year, the age range eligible for transitional kindergarten (TK) is expanding: students who will be 5 years old between September 2, 2022 and February 2, 2023 can register for TK now. Find all enrollment information at www.fremont.k12.ca.us/enrollment, and get ready for the first day of school on August 17, 2022!

FUSD thanks our neighbors for their continued support of our learning community.



Environmental Services

Prevent Pollution at Home with Fred and Izzy

Wherever you may live in Fremont, how you choose to care for your home matters to creeks, wetlands, and the Bay. Routine washing of driveways, sidewalks, roofs, and other structures can push pollutants to the nearest storm drain and eventually to our waterways. Because this runoff flows through the storm drains located throughout the city without treatment, it is important to prevent waterway pollution from litter and pollutants at home.

Luckily, there are many simple ways we can prevent pollution in our home maintenance routines! The Clean Water Program's Fred and Izzy have shared several simple routines you can adopt at your own home at https://www. cleanwaterprogram.org/residents/ home-maintenance.html.

What You Can Do

Sweep, don't hose, your driveway!

Sweep up debris and dispose of it in the garbage. This will keep gutters unclogged and prevent the residue from automotive fluids and other pollutants from getting washed into storm drains.

Dispose of wash water in sanitary sewers.

Never pour wash water into storm drains. Always use a sink or floor drain connected to the sewer. If this is not possible-for example, when rinsing out

Preventing Pollution Begins at Home WATCH THE VIDEO www.cleanwaterprogram.org

> a garbage can-pour wash water onto a lawn where it can trickle into the ground.

Control pests with less-toxic alternatives.

Keep your home safe for children and pets by fighting ants, fleas, and cockroaches without toxic chemicals. Explore our fact sheets at www.cleanwaterprogram.org, including tips for specific pests and how to hire a pest contractor that uses less toxic methods. Many local hardware stores and nurseries offer less-toxic pest control products and have been trained by Our Water Our World experts. Find a location near you at www.ourwaterourworld.org.

Dispose properly of unused paint, thinners, cleaners ...

... and other household chemicals at a household hazardous waste facility listed at www.stopwaste.org.

Hire responsible companies.

Ensure that home maintenance contractors, such as carpet cleaning, painting, and remodeling services, store and dispose of materials properly, not in a gutter, storm drain, or roadside ditch. Download our carpet cleaning fact sheet at www.cleanwaterprogram.org to share with your contractor.

Clean up spills properly. Clean up outdoor spills with

a broom, not a hose. Use absorbents such as kitty litter, sawdust, or cornmeal as needed. Once absorbed, sweep up and dispose of these absorbents in the garbage.

Drain pools, spas, and fountains to sanitary sewers.

Never empty into a street, gutter or storm drain. Download our pool maintenance fact sheet at www.cleanwaterprogram.org to learn more.

Pick up after your dog!

Pet feces contain high concentrations of pathogens such as bacteria, parasites, and viruses. When rain and sprinkler water washes pet feces into storm drains, these pathogens end up in lakes and creeks posing a health risk to humans and wildlife.

All resources mentioned in this article and many more are available at www.cleanwaterprogram.org.





























Environmental Services







Compost **Give-Away**

The popular Compost Give-Away event returns on Sunday, April 10. Fremont households that participate in the green bin organics collection program are eligible to pick up two free bags of compost. This quality compost comes from our yard trimmings and food scraps and is carefully processed to be a useful soil amendment for landscaping.

In addition to the grass clippings and yard trimmings that go in the green bin, adding other organic materials such as food scraps and food soiled paper is very important to reduce the amount of waste sent to the landfill. Landfilling organic materials contributes to climate change and is unnecessary since composting these items is easy. Please regularly compost your food scraps and leftovers, paper takeout containers, and food-soiled paper items like paper plates, cups, napkins, and paper towels.

Event Details:

When:

Sunday, April 10, 2022

8 a.m. to noon (or while supplies last)

Where:

The Fremont Recycling & Transfer Station 41149 Boyce Rd.

How:

Drive through and show your most recent Republic Services garbage bill as proof of participation. Helpers will load your compost bags into your trunk while you stay in your vehicle.

Sponsored By:

City of Fremont in partnership with Republic Services and the Fremont Recycling & Transfer Station.

For more information:

Contact Republic Services at 510-657-3500.



Important Recycling Reminders

No Plastic Bags - Place all plastics bags and plastic film like shrink-wrap in the trash; plastic bags are not recyclable.

Do Not Bag Recyclables - Items should be loose in your bin. Plastic bags can trap recycling and liquids, get tangled up in the sorting equipment, and contaminate our recycling when plastic film accidently gets mixed in with paper.

For more information on recycling, visit www.Fremont.gov/Environment.

EARTH DAY FAIR

Join us for the free, family-friendly Earth Day Fair on **Saturday**, April 23, from 11 a.m. to 3 p.m. at Fremont's new Downtown Event Center & Plaza located at 3500 Capitol Ave. This exciting new location offers plenty of space for both indoor and outdoor exhibitors. Meet with eco-friendly environmental experts and learn about new ways to go green, recycling and waste reduction, healthy eating, reducing your energy use at home, and more.







Check out all there is to do:

Bike Rodeo for the kids. Bike East Bay will be providing interactive lessons to teach kids important skills for road awareness while riding their bikes safely. Bicycles and helmets will be provided for children, or they can bring their own and join the fun!

- Earth Day entertainment, music, games, and art activities
- Free basic bike tune-ups provided by Centripedal Bike Shop
- Food trucks
- Confidential document shredding
- Free medication, syringes, and needles drop-off (sharps must be in approved containers)
- Eyeglasses donation drop-off
- Condiment and utensil collection drive
- Mercury thermometer exchange

Condiment & Utensil Collection Drive

During Fremont's Earth Day celebration this year, the Environmental Services Division is collecting sealed, unused takeout utensil packs and condiment packets commonly received with takeout and delivery meals. Check your cupboards, drawers, desks, and breakrooms and help us keep these

items out of the landfill. Donated items will be given to local organizations and used for meal services.

For everyone's safety, COVID-19 protocols will be in place. For more information, visit www.Fremont.gov/EarthDay.























Fremont City News Spring 2022





Downtown Event Center Rentals

Looking for a venue to host your next event? Look no further than the Downtown Event Center located in the heart of Fremont at 3500 Capitol Ave. This state-of-the-art facility offers spacious rooms and an outdoor plaza for a variety of different events. Our City staff will assist you through your reservation and work behind the scenes to keep your event running seamlessly. Contact Recreation Supervisor Gloria Kim at DTEC@fremont.gov or call 510-794-7510 to learn more and schedule a tour today! For more details, visit www.Fremont.gov/DTEC.





Part-Time Job Opportunities with Parks & Recreation

The City of Fremont Parks & Recreation is recruiting for motivated individuals who are looking for a fun and exciting job to fill over 100 positions! This is an excellent opportunity for anyone wanting to make a difference, strengthen college applications/resumes, and build long lasting life skills as well as retirees or those looking to supplement their current income during school hours or on evenings and weekends. As a part of the Parks & Recreation team, individuals will gain valuable experience, develop critical skills, and create lasting friendships. Apply online today at www.Fremont.gov/RecJobs.

Recreation Spring and Summer Programs

The Recreation Services Division has you covered for spring and summer break with camps, active adult classes, sports programs, the Tiny Tot Preschool Program, and more. We have everything your family needs to stay active, engaged, and having fun. Check out the Recreation Guide to see a list of available programs. Don't delay—learn more by visiting www.RegeRec.com or by calling 510-494-4300.

